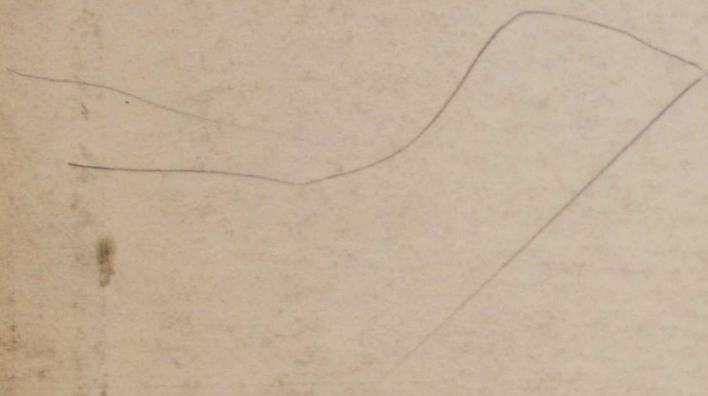




Records
of
Peabody Community House



RECORDS OF THE FIRST MEETING OF THE INCORPORATORS
of the PEABODY COMMUNITY HOUSE, INCORPORATED.

The first meeting of the incorporators of the Peabody Community House, Incorporated was held December 9th, 1915 at 7:30 o'clock, P. M. at the rooms of the Peabody Historical Society, 11 Main Street, Peabody, Mass., notice of said meeting having been waived by all the incorporators in writing indorsed upon the Agreement of Association.

There were present

✓Herbert Walker ✓
✓George W. Penniman ✓
✓William H. Fay ✓
✓Louis P. P. Osborne ✓
✓Lloyd G. Davies ✓
✓William H. Boudreau ✓
✓Jason G. Miller ✓
✓Robert M. Pierce ✓
✓Marguerite Osborne ✓
✓Frances C. Pomeroy ✓
✓Miriam M. Wilson ✓
✓Harris S. Pomeroy ✓
✓Clarence F. Wilson ✓
✓Harry E. Stockwell ✓
✓S. Howard Donnell ✓

✓Frank C. Merrill ✓
✓Warren R. Bowen ✓
✓Addison P. Sillars ✓
✓Helen B. Merrill ✓
✓Bertha P. Johnson ✓
✓Sarah P. Porter ✓
✓Greta S. Johnson ✓
✓Ernest J. Porter ✓
✓Edyth R. Porter ✓
✓Marion Taylor ✓
✓William A. Shea ✓
✓Fred N. Moore ✓
✓Harry S. Pyne ✓
✓Ethel M. Walker ✓
✓Charles E. Barrett ✓
✓Herbert V. Hunt ✓

Upon motion duly made and seconded S. Howard Donnell was elected Chairman of the meeting by ballot.

Upon motion duly made and seconded it was voted to proceed to the election of a temporary Clerk by ballot.

Charles E. Barrett, of Peabody, Mass. was elected by ballot temporary Clerk and was sworn and the signature to the certifica

below is that of the person who administered the oath.

COMMONWEALTH OF MASSACHUSETTS.

Essex, ss.

December 9, 1915.

Personally appeared before me, Charles E. Barrett, elected as temporary Clerk of the Peabody Community House, Incorporated, and made oath that he would faithfully perform the duties devolving upon the Clerk of the corporation until the clerk is chosen and qualified. Before me,

S. Howard Donnell

Justice of the Peace.

The Chairman then read the Agreement of Association.

Moved and Voted: That the persons specified in the Agreement constitute a corporation under the Statutes of the Commonwealth of Massachusetts with the name and purposes set forth in the Agreement of Association and that the Agreement be kept with the records of the meetings.

The Chairman read a set of by-laws and at a motion made and seconded it was voted the same be adopted and placed on file with the records of the corporation.

Voted: To proceed to the election of officers by ballot.

The following were elected by ballot

Vice-President Warren R. Bowen

Clerk Charles E. Barrett

Treasurer Arthur F. Poole

Financial Secretary Marguerite Osborne

Directors

Fred N. Moore, George W. Pennington, Ethel M. Ware, Francis C. Pomeroy, William A. Shea, Robert M. Pierce, Harry C. Payne, R. Porter, Martin Taylor, Herbert Walker, Herbert V. Hunt, Horace K. Foster, William H. Fay, Mabel S. King, Mary J. Bess

Voted:- That the officers prepare the certificate of organization of the corporation required by law, cause it to be certified by the Commissioner of Corporations and filed in the office of the Secretary of the Commonwealth.

The Clerk was then sworn as set forth in the following certificate and the signature to the certificate is that of the person administering the oath.

COMMONWEALTH OF MASSACHUSETTS.

Essex, ss

December 9, 1915.

Personally appeared Charles E. Barrett elected as Clerk of the above named corporation and made oath that he would faithfully perform the duties of such Clerk, before me,

S. Howard Bennett
Justice of the Peace

The officers all accepted their election.

Move to adjourn, Voted.

*Charles E. Barrett Temporary Clerk
and Clerk*

Peabody Mass Dec 14, 1915
 Directors meeting

The meeting was called to order at 7.45 clock
 by Pres. F. H. Moore.

Members present F. H. Moore, Warren Bowen,
 Marguerite Osborn Hubert Walker, Geo. W. Cenniman,
 Horace K. Postu Mrs. Frances Conner, Edythe P.
 Porter, Ethel M. Walker, Mat. King, Marian
 Taylor, Hubert V. Hunt, Harry S. Byrne, & H. A.
 Shea.

Mr. Cenniman moved the Lin Sec. be
 authorized to buy a record book, so voted.

Mr. Hunt suggested that all officers be
 invited to attend all directors meetings.

Mr. Cenniman recommended opening negotiations
 in the movement for a Community House with
 Mr. Atkinson, Sec. of the Boys Club Federation.

A letter from Mr. Atkinson was read stating
 that he had secured a canvasser who will
 undertake the work in Peabody for 50 per cent
 under Mr. Atkinson's direction and with his
 assistance; time specified for completing the
 canvass from three to four weeks; would require
 a list of all citizens to work from.

It was suggested that the following
 committees be chosen: Publicity; Building; Financial.

Mr. Hunt moved that we make the
 sum which we would endeavor to raise
 \$5000., so voted.

Mr. Shea moved that a Building and Publicity committee of five members each be appointed, So voted.

Mr. Shea suggested that the same be appointed by the President.

Mr. Hunt moved that the Financial agent proposed by Mr. Atkinson be engaged to take charge of the money campaign, So voted.

Mr. Walker moved the appointment, by the chair, of a finance committee of three members, So voted.

Mr. Penniman moved, that the Fin. Com. be authorized to call a meeting of the so-called Campaign Committee, So voted.

Mr. Shea moved to adjourn until 7:30 PM Tuesday Dec 28, 1915 So voted.

Ethel H. Walker, Acting Clerk
E.C.S.

Dec 28, 1915
Directors meeting.

The meeting was called to order at 7:45 P.M. by Pres. Fred H. Moore.

Members present were Fred H. Moore, Geo. W. Penniman, Robert C. Egan, N. V. Hunt, H. S. Ryne, Marion Taylor, Mable Spring, Edgemoor R. Porter, and Ethel M. Walker.

Moved to omit reading of records of last meeting.

The president announced the appointment of the following committees:

Building Committee;	Publicity Com.	Fin. Com.
W. A. Shea, chair	Hubert Walker, chair.	N. V. Hunt
Financial W. B. Dennis	Chas. C. Hills	Lloyd S. Davies
Joel E. Ballentine	F. W. Penniman	
C. O. Kelley	W. J. Bowen	
Robert Linn	C. E. Banett.	

Moved by Mr. Hunt that appointment of these committees by Pres. Moore be ratified, so voted.

Moved by Mr. Hunt that the Bldg. Com. be instructed to look into the following properties; Coburn property on Main St., Munson's Factory corner of Lowell & Foster Sts., the old Foster Hotel on Foster St and the Garish House on Lowell St, so voted.

Publicity Campaign
Moved by Mr. Hunt that the Publicity Com. be instructed to start a publicity campaign, so voted.

Moved by Mr. Penniman that Pres. Moore write to Mr. Atkinson to ascertain what progress he is making in securing a campaign agent, so voted.

Moved by Mr Hunt the meeting
adjourn until the call of the President, so voted.

Ethel H. Walker, Acting Clerk
E.H.

Second Monday of Jan.

Peabody Mass Jan 10, 1916

Regular Meeting of the Board of Directors.

The meeting was called to order at 7.45 P.M. by President Fred W. Moore.

Members present were President, F W Moore; Clerk C. E. Barrett, Fin. Sec. Margaret Osborn, Messrs. N V Hunt, J. H. Cermiman, H. S. Cyne, H. A. Shea and Misses Marion Taylor, E. P. Porter, E. M. Walker, May G. Busnahan & Mrs. H. S. Pomeroy.

The records of the last meeting were read and approved.

The President read a letter from C. J. Atkinson, Secy of the Boys Club Education of New York, stating that Mr. J. M. Fisher could be secured to conduct a campaign in Peabody starting Jan 17th:

Engaging of Mr. Fisher to engage Mr. Fisher at \$50. per week.

Campaign Headquarters Voted. That the President be authorized to procure the rooms at 9 Lowell St, recently vacated by the Peabody Enterprise, as headquarters of the Peabody Community House.

Voted. That Chairman Hunt of the Finance Committee be authorized to raise \$200.

Voted. That the President be authorized to secure a stenographer, office furniture and all other supplies necessary for the campaign.

Voted. To adjourn to next Monday night

C. E. Barrett Clerk

Peabody Mass Jan 17 1916

Directors Meeting, #2 Lowell St.

The meeting was called to order
by President Fred. W. Moore at 8 P.M.

The records of the last meeting were
read and approved.

Engagement
of office
at 9 Lowell St.
Miss Blaney's
services

The President announced that he
had engaged two rooms at 9 Lowell St.
had hired office furniture and had engaged
Miss Blaney as stenographer for one month.

Members present were, Messrs. F. W.
Moore, Hann O'Brien, E. E. Barrett,
W. A. Shea, W. V. Hunt, G. H. Penniman,
R. M. Pierce, H. L. Lyn, H. F. Foster, Hubert
Walker, H. H. Fay, Misses Marion Taylor,
Ethel M. Walker, Edythe Porter ^{of the directors} and Misses
C. C. Hills & F. H. Penniman of the publicity
committee.

Mr. Atkinson's Mr. C. J. Atkinson was present and
talk on
financial. gave detailed plans for the Quinn's
Campaign.

Committee to secure
place for
daily meetings
& supper. A committee of three, W. V. Hunt, F. H.
Penniman & H. H. Fay was appointed to
procure a suitable place for the daily
meetings and supper of the Campaign
Committee.

W. A. Shea of the building committee
reported that his committee was making progress.

Central Com. Mr. Lyman Osborn was chosen chairman
of the Central Committee.

Publicity Mgr. Mr. C. C. Hills was named publicity manager.
Voted that the meeting adjourn.

C. E. Barrett & Clerk

Peabody, Mass Jan 18, 1916
Directors Meeting; Odd Fellows Banquet Hall.

The meeting was called to order by President
at 9.15 P.M.

Members present were, Messrs W. D. Hunt, W. G. Shea,
J. H. Cermiman, T. M. Pierce, F. N. Moore, L. R. Bowen
C. E. Baugh & Miss Marian Taylor, E. R. Portu,
E. M. Walker, & Miss Conway.

V.P. of
General Com. Judge W. D. Fay was chosen Vice-Chairman
of the General Committee.

Chairman
of Team Com. Mr. W. D. Hunt was chosen chairman
of the Team Committee.

Ann. to
select Captains of
Campaign Voted. That a committee of six be nominated
to select the Captains of the Campaign Teams.
The following were named as the committee: F. N. Moore,
W. D. Fay, L. R. Osborn Mrs. L. R. Osborn, Lloyd G. Davis,
& May B. Bresnahan.

Desired
changes in the By-laws. Robert M. Pierce gave notice of desired changes
in the By-laws; as follows: To give the officers of
the corporation the privilege of voting at the directors
meetings; & To allow that the President appoint
committees instead of their being appointed by the Directors.

Voted, That the meeting adjourn:

C. E. Baugh Clerk

Peabody, Mass., January 24, 1916.

The meeting of those selected to do duty during the Campaign for raising money for the support of the Peabody Community House, assembled at the Campaign Headquarters on the above date, and at 8.15 P. M. President Moore called the meeting to order. Miss Taylor was appointed temporary secretary. President Moore then stated the purposes of the meeting, and the arrangement by the collectors and officers of the corporation for the appointment of thirty captains to lead the teams for the campaign, and gave other information as to the carrying on of the matter. He then read the list of some 53 names which had been selected by a committee appointed for that purpose, to which 15 responded, and agreed to take up the work. The President introduced Mr. Fisher, one of the collectors engaged to carry on the work, and he gave further detailed information as to the work of the captains and teams, and as to how it should be carried on. The President announced that the meeting was open for discussion and many questions and matters relative to the campaign were discussed and explained. Mr. Hunt was then introduced by the President, and endorsed what had already been said, and made some further remarks in relation to the work to be done by the corporation.

The President called the names of the 15 present who were selected as captains, and all accepted. Mr. Fisher suggested that a meeting be held before Monday, Jan. 31st, at which time it is hoped to open the campaign, when all captains and committees chosen by them could be present and learn what work and details are expected to be done by them. After further discussion as to a general committee to be appointed to look after larger subscriptions, the meeting adjourned.

Marian Taylor Secy.

The Board of Directors of the Peabody Community House, Inc. met by adjournment at the Campaign Headquarters on Peabody Square, at 9.15 P. M. January 24th, 1916. Present: Messrs. Moore, Hunt, Pierce, G. W. Penniman, Foster, Mrs. Poleroy, Misses Porter, Walker and Taylor, and Mr. J. M. Fisher, one of the Collectors engaged for the Campaign. In the absence of the Clerk, the President appointed Miss Taylor temporary clerk. The President stated that sixteen captains out of the fifty-odd names selected by the committee appointed for that purpose had accepted and were willing to take up the work of collections for the campaign. The names of Miss Florence Lord, Mr. John Ballentine and Mr. Herbert Kimball were presented by members present as being willing to serve, and Mr. Fisher presented the name of Mr. E. J. Sophos as representing the Greek community.

The President then read the list of names proposed to serve of the General Campaign Committee, and upon motion of Mr. Hunt it was

VOTED:-- That the matter of the committee be left to the President and Secretary to complete the list by appointing members.

Chair. of Supper & Hall Com.
The President with the approval of the Directors appointed Mr. George Hayes to serve as chairman of the Supper and Hall Committee

The matter of publicity and newspaper advertising was discussed at some length, and the collector Mr. Fisher was directed to confer with Mr. Hills as to methods of advertising.

The meeting adjourned until Thursday evening, Jan. 27th.

Muri Taylor

Temporary Clerk

Jan 27, 1916
Directors Meeting

The meeting was called to order at 8 P.M. by President Moore. All of the directors were present.

The records of the last meeting were read and approved.

The President announced that the charter had been received from the Secy of the Commonwealth.

Voted, That all previous acts and rules of the directors be legalized.

Postponement of Campaign Voted, That the campaign be postponed one week.

Granted use of hall at cost The President stated that the selectmen had granted us the use of the small town hall for the second week of Feb. at cost.

The names of the selectmen were added to the General Committee.

Voted, That the design for a dash-board sign be left with Mrs. L.P.P. Osborne & Mr. Fisher.

The Building Committee reported their plans progressing favorably.

Voted, That Mr. Bondreau be requested to take charge of the distribution of the fliers.

Voted to adjourn to Monday Jan 31 at 8 o'clock

W.E. Bane & Clerk

The Directors of the
Peabody Community House
Inc. met on Jan'y 31/16
at the Campaign Head-
quarters.

Meeting was called to
order at 8.15 P.M. and
reading of the records
of previous meeting was
waived in the absence
of the clerk.

at the request of the
President, Mr. Fisher
campaign manager,
made a report of progress.
Notice was given of a
call for a meeting

First meeting
of Captains
of the crews
in Town Hall
Febr, 1916

Voted to
carry campaign
into H. Lea.

Com. of 5
appointed for
H. Lea. campaign

house. So Voted:
Pres. Moore appointed.
Warren P. Brown Chairman
Treasurer Sec. Atherton
Mrs. Louis P. P. Osborne
Mr. Leuker and
Miss Marion Taylor
for the W. Peabody campaign

in a printed folder which
is to be distributed fully
before the start of the
actual campaign of
raising money.

Mrs. Francis Comer
E. W. Walker

Voted to adjourn subject to
call of Pres. Moore.

E. W. Walker Acting Sec.

Feb. 3, 1916

Special meeting.

The meeting was called to order by
 Pres. Moore at 8.20 PM.

Members present were Misses King, Pater,
 Taylor, Walker, Mrs Osborn, Mrs Cornely and Misses
 Shea, Poole, Bowen, Peice, & Penniman,

Com. to
 secure autos
 for campaign

Voted That Mrs Osborn & Miss Walker
 be a committee to secure automobiles during
 the campaign.

Com. of 3
 to prepare
 circulars

Voted That a committee of three be
 appointed to prepare circulars, three were
 appointed, F N Moore, G H Penniman & Miss
 Marion Taylor.

Voted That the directors hold a meeting
 each night of the campaign at 6 o'clock.

Voted That the meeting adjourn at the
 call of the President.

C. E. Banett Clerk.

Feb. 4 1916

Meeting was called to order by Pres. Moore

Members present were Messrs. King, Taylor & Porter,
Mrs. Comney, Mrs. Osborne & Messrs. Stern, Poole,
Pierce & Penman,

Voted, that the Directors meet at the
headquarters at 6.30 o'clock every evening during
the campaign.

Voted, that Mrs. Osborne & Miss Walker
constitute a committee to procure auto's for
use during the campaign.

Con. to
Pub. circulars Voted, that Pres. Moore, Mr. Penman
and Miss Taylor be a committee to publish
circulars during the campaign

Meeting adjourned at the call of
the President.

C. E. Barnett Clerk.

Meetings of the directors were held
every evening during the campaign at
the headquarters to discuss the progress
and lay further plans for the campaign.

Feb. 28, 1911

The meeting was called to order by
Pres. Moore,

Members present were, Moore, Hunt & Foster
Bowen, Pennington, Shea, ^{Holmes} Peier, & Poole & Misses
Porter, Taylor & King & Mrs. Conway & Mrs. Osborn,

Letters to
all who
had not
given

Voted that letters as outlined by Pres
Moore be sent those who had not contributed
during the campaign giving them the opportunity
to do so now.

Voted that the directors meet every
Monday night at the headquarters at 8 o'clock.

Building Com.
increased to
10 members

Voted that the building committee be
increased to ten members.

Voted that the thanks of the Directors
be extended to the Salem Fraternity for
their help during the campaign.

Voted that a lunch be served at
the headquarters next Monday evening
each one to pay for his own.

Voted to adjourn to next Monday

C E Barnett Clerk

The meeting of the Directors of the Peabody Community House met March 6, 1916, at eight o'clock. The meeting was called to order by Fred N. Moore. Those present were, -Fred N. Moore

Arthur T. Poole

Warren R. Bowen

Mrs. L. P. P. Osborne

Hon. Wm. H. Fay

Miss Ethel M. Walker

William A. Shea

Harry S. Pyne

Miss Edyth R. Porter

Miss Marion Taylor

Mrs. Frances C. Pomeroy

Miss Mabel S. King

It seemed to be the consensus of opinion that not more than \$10,000.00 should be put into a building.

There was a general discussion regarding the building and regarding the campaign.

The meeting adjourned at 9:50 o'clock.

March, 20, 1916.

Directors Meeting.

The meeting was called to order by Pres. Moore.

Members present were Messrs. Fred N. Moore, R. M. Pierce, W. R. Bowen, G. W. Penniman, H. S. Pyne, W. A. Shea, A. P. Poole,, Misses Edith R. Porter, Marion Taylor, E. M. Walker, Mrs. L. P. P. Osborne, & Mrs. H. S. Pomeroy,

Voted; That the matter of retaining a room in G. A. R. Hall be left open for the present.

A Rising vote of ~~thank~~ ^{thanks} was given Miss Edna Blaney for her splendid services in behalf of the campaign.

Mrs. Pomeroy gave an interesting report of a visit to the Elizabeth Peabody House and the Frances Williard Settlement.

Miss Walker gave a report of her visit to the Brooke House, outlining Purposes of that organization. Miss Taylor reported her visit to the Norfolk House Centre. Mr. Bowen gave a report of his visit to the So. End Club of Boston.

Mr. Pierce reported writing to the Carnegie Foundation and receiving word that there is no representative to cover this district at present, he stated that an agent would be appointed in this community and that a part of the work of the Foundation is to send out helpers to assist in just such enterprises as the Peabody Community House.

Voted that Pres. Moore appoint a committee on the Summer Camp for 1917.

*Cons of 3
to
study
by laws.*

Voted: That a committee of three be appointed to study the by-laws and see what beneficial changes need to be made. Committee appointed as

(Signed) E. M. Walker, Acting Clerk,

Directors Meeting
March 27 1916.

The meeting was called to order by President Moore.

Members present were Messrs. Moore, Hunt, Bowen, Penniman, Sney, de Messer, Taylor & Porter, Mrs. Comery & Mrs. Osborne.

The records of the last meeting were read and approved.

A letter from the Thayer-Loss Co. stating that the matter of a contribution to the Campaign fund would be taken up with Mr. Thayer on his return.

Mr. Penniman announced the offer of a set of chest weights and a rowing machine from Mr. H. C. Patterson. Voted that the offer be accepted with thanks.

President Moore announced a contribution of \$2.00 from the St. Johns Finnish Church.

Com. of 3 Voted, That Pres. Moore appoint a committee of to nominate three to nominate members of future committees to be members of ratified by the Directors and appointed by the Pres. future coms. The following were appointed on this committee Charles E. Baugh, Mrs. H. L. Comery & G. H. Penniman.

Voted to adjourn to Monday Apr 3

C. E. Baugh Clk.

Business Meeting April 3 1914

The meeting was called to order by Rev. Moore.

Members present were Messrs F. N. Moore & C. H. Pennington Miss King, Miss Carter & Miss Taylor.
& Mrs. Comeroy.

The records of the last meeting were read and approved.

The following were appointed a committee
Committee on Summer Camps: Richards B. Mackintosh
on Summer Camps. Mr. H. Bodman, J. F. Jordan, Mr. D. H. Comeroy & C. H.
Miss Fannie C. Gay, Miss Mary A. Turner, & Mrs.
L. C. Osborne, Fred W. Goldthwaite.

Voted To adjourn
C. E. Bant & Clerk.

Apr. 10 1916

Directors Meeting

The meeting was called to order by the Clerk E. E. Barnett.

Mr. G. H. Cushman was elected chairman of the meeting.

The records of the last meeting were read and approved.

Directors present were Messrs Shea, Byrne, Poole & Cushman and Misses Taylor, Porter & Walker.

R. B. Macintosh & M. A. Forness refuse to serve on Summer Camp Com. The nominating stated that all those appointed on the Summer Camp committee had accepted except R. B. Macintosh & Miss May A. Forness, the nominating committee was instructed to fill those places.

Building Com. chairman Mr. W. C. Shea reported having inspected all the property which had been offered or suggested for the Community House and that the whole committee was most favorably impressed with the Shaw property on Holten St.

(Voted to adjourn)

E. E. Barnett Clerk

Peabody, Mass., April 24, 1916.

A special meeting of the Board of Directors and other officers of the Peabody Community House, Inc., was held at the former quarters of the corporation, the meeting opening about 7.15 P. M. on the above date. Clerk Barrett not being present, the reports were not read. Miss Taylor was appointed temporary clerk. Chairman Shea of the building committee reported that the house and land of the heirs

Large of Shaw property.
of Warren Shaw were for sale at a price to the Community House corporation of \$9000, and that they were strongly inclined to believe, and that it was the unanimous opinion of every member of the committee, that this location was the proper place for the Community house at the price offered; *Mr. Hunt of the committee added,* that they had visited several places besides this in town, and that ~~the~~ this was larger as to buildings and there was considerable vacant land for out-door recreation, and it was much less in price than the majority of the sites visited by the committee. Mr. Boudreau presented a plan which he had drawn from measurements taken by him, which was examined by all present who had not already seen it.

Option on Shaw property.
Director Pierce then moved that the Directors authorize the building committee to secure the Shaw property for \$9000, which was seconded by Director Penniman. Some objections being raised to the vote being cast at this meeting, Director Hunt secured from Mr. Fred M. Shaw an option for one week upon the property until the 1st day of May, when the Directors were to meet and vote upon the question of purchase of the property. The motion was accordingly withdrawn by Director Pierce.

It was then suggested that the Directors in session should visit the house in a body and look the premises over, which was done after adjournment about 8.15 P. M. Before adjournment, President

May 1 1916

Directors Meeting

There were present Messrs. Moore, Shea, Post, Cerniman, Walker, & Hunt, Messrs. Post, Walker, Taylor & King, Mrs. Comeroy.

On motion of Mr Cerniman seconded by Mr Shea it was ^{unanimously} voted to the Karen Shaw property on Holten St for \$900. Mr Shea announced that Mr Bowen, who was absent, had written him a note favoring the purchase of the property; Mr Barrett stated that W & Foy & R. McVeice wished to be recorded in favor of the purchase.

Pres, Treas, & Chair. of Building Com. to close deal with Shaw Est.

On motion of Mr Hunt it was voted That the President, Treas. and Chairman Shea of the building committee attend to the further details of closing the deal with the Shaw Est.

Voted: That the Nominating Com. bring in names to ~~act~~ serve on the following committees; House Committee, Committee on allocation of the barn, Committee on Boys work, Committee on Girls work & Com. on Publishing a book.

Voted, That Geo. Moore call together, organize and instruct the Committee on Summer Camp.

Voted To adjourn

C E Barrett
Clerk

Directors Meeting

May 8, 1916.

The meeting was called to order at 8 o'clock
by Pres. F. W. Moore.

Directors present were Messrs Shea, &
Cushman, Mrs. Conneroy, Messrs. Carter, Walker,
& Taylor, C. Moore, W. Bowen, Clerk Baumbach.

The records of the last meeting were read
and approved.

Deal for
Shaw
property
closed

Mr. Shea announced that the deal
for the Shaw property had been closed
and a check for \$100 had been given by
the Treas. to bind the same; the price
agreed on was \$9000. - \$5000 cash and \$4000 on
mortgage at 4%, Mr. Shea also stated that
Shaw would allow the insurance now
covering the property to remain in force
till expiration without cost to the Community Home.

Voted - Unanimously, That the action of the
Home Purchasing Committee be ratified.

Voted.. That the Summer Camp committee
meet with the Directors.

The Nominating Com., brought in names
for the following Committees and they were
duly elected.

Com. on
alteration
of barn

Com. on alteration of barn: H. S. Pyne, John
Ballentine, W. H. Bondreau, L. L. Nichols &
H. V. Hunt.

Com. on

House
Com.

House Com - W. A. Shea, Mr. H. V.
Bondreau, Ernest J. Carter, Peter A. Sim &
Mrs. Clarence F. Wilson.

Com. on Girl's Work Mrs W. H. Lambert, Mrs H. H. Buxton, Mrs Edith Holman, Miss Sarah Dalton, Miss Helen B. Merrill, Miss E. M. Walker, Miss E. R. Porter, Mrs Geo E. Jordan & Miss Mabel L. King.

Com. on Boys' Work - Harry R. Bowen, W. H. Bondreau, Geo E. Hayes, Hubert Walker, Robert M. Cline, Lloyd J. Davies, Horace F. Foster, Arthur C. Osborn, Warren B. Dennis, Mrs J. E. Osborn, Mrs Geo R. Audenwood.

Com. to Publish Booklet - Fred H. Moore, W. H. Fay, & Miss Marion Taylor.

Called together & organizing Coms. Voted, That the Pres. instruct one of the Directors on each of the new committees to call that committee together and organize it.

Committee to confer with North Women's Club. Voted, That Mrs Comary, Miss Walker & Miss Porter be a committee to confer ^{with} the Woman's Club regarding their use of the Community House for their meetings.

Voted, To adjourn to next Monday night.

C. E. Barrett, Clerk

May 15, 1916
Adjourned Directors Meeting.

The meeting was called to order
by V. Rust Bowen, Rust Moore being absent.

Present were Directors Shea, Penniman,
King Walker (E.M.), Porter, Comroy, Taylor and
Clay Barnett.

Purchase
of
Shaw
Estate.

VOTED: That the corporation purchase the Shaw Estate at
10 Holten Street, Peabody and pay therefor the sum of nine
thousand dollars (\$9000) in the following manner:- \$5000 in
cash and the note of the corporation dated May 15th, 1916,
bearing interest at five per cent per annum payable semi-
annually and secured by a power of sale mortgage in the usual
form to be payable in three years from its date, and the
Treasurer, Arthur F. Poole, is hereby authorized and empowered
to sign said mortgage and affix thereto ^a ~~its corporate~~ seal
in the name and behalf of the Peabody Community House, Inc.

Voted, That a special meeting of the
corporation be called at the discretion of the
President to ratify and confirm the previous
votes of the Directors.

Pres.
Moore
becomes
a member
of Boys
Club Federa-
tion
It was informally voted, That it is the
desire of the Directors that Rust Moore
accept the invitation extended him to become
a member of the Board of Directors of the
Boys Club Federation of America attend
their meetings at the expense of the Community
House and that this corporation become
affiliated with the Federation if Rust Moore
thinks it best.

Corp. Seal
secured

Voted That the Corp procure a corporate seal.
Voted To adjourn to next Monday evening
C. E. Barnett Clerk

May 22, 1916

Adjourned Directors Meeting

The meeting was called to order by Cust. Moore

Those present were Directors, Shea, Penniman, Pierce, E. M. Halkin, Postu, Moore & Taylor.

Cust Moore stated that he had accepted the Directorship on the Boys Club Federation, but that he preferred to pay his own expenses.

The Nominating Com. was entrusted to bring in a list of names for a Town Com.

Voted That Cust Moore & Mr Penniman see Mr. Mrs Bondrean in regard to taking charge at the House,

Voted, To adjourn to Monday next.

C. E. Banta, Clerk

May 29, 1916

The meeting was called to order by Cust Moore. Directors present were W. R. Bower, C. F. Coole, Mrs L. P. Osborne, G. H. Penniman, E. M. Halkin, W. A. Shea, R. M. Pierce, E. P. Postu & Mrs F. C. Comeroy.

Mr Shea reported the offer of a book-case from the Est of May Early, refused to the House Com.

The matter of the summer camp was talked over and it was thought inadvisable to run it this summer on account of the cost.

Meeting adjourned.

W. R. Bower

Clerk for time.

G. A. P. Building.
June 5, 1916
Special Meeting of the Corporation.

The meeting was called to order at 8.20 P.M.
by Pres. Moore.

Members present were, Hubert Walker, Geo H
Cushman H. N. Fay, Lloyd G. Davies, H. H.
Gendreau, Jason J. Miller, Margaret Osborne,
Francis E. Comeroy, M. M. Wilson, Harris S.
Comeroy, Clarence F. Wilson, Harry C. Stokewell,
Frank E. Merrill, Aaron P. Bowen, Rutha O. Johnson,
Sarah O. Carter, Greta Johnson, Ernest J. Carter, Edgith
P. Carter, Marion Taylor, William A. Shea, Fred
N. Moore, Ethel M. Walker, Chas. E. Barrett, Arthur
F. Coole, S. Howard Donnell, & Hubert V. Hunt.

Motion seconded. That the action of the Directors
in purchasing the Shaw Est at 18 Hollis St. Peabody,
action of paying therefor the sum of \$9,000.00 in the following
Directors manner: \$5,000 in cash and the note of the Corporation
in purchasing for \$4,000 dated May 15th 1916, bearing interest at
Shaw Est. 5% per annum payable semi-annually and secured
ratified by a power of sale mortgage in the usual form to
& confirmed. be payable in three years from its date signed by
method of paying the Treasurer, Arthur F. Coole, in the name and behalf
of the Corporation; be hereby ratified and confirmed,
so voted, unanimously.

The following proposed amendments
were presented to be acted on at the
next meeting

Peabody Community House INC.

Peabody, Mass., June 6, 1916.

At the adjourned special meeting of the Peabody Community House, Inc., to be held next Monday, June 12, at 8 o'clock, in the G. A. R. building, Lowell St., the following proposed amendments to the By-Laws will be acted on.

(The changes in the proposed amendments from the original articles are in bold face type and enclosed in parentheses.)

ARTICLE III. OFFICERS.

The officers shall be a president, vice-president, clerk, treasurer, financial secretary and a board of fifteen directors. The vice-president, clerk, treasurer, and financial secretary shall be elected by ballot at the annual meeting of the corporation and shall serve for one year or until their successors are chosen. The president shall be chosen by ballot annually by the Directors and shall hold office for one year or until his successor is chosen.

The Board of Directors shall be chosen at the first meeting for organization of the corporation, and six, at least, of whom shall be women. They shall be chosen in three

classes, at least two women being in each class, and for terms respectively of three years, two years, and one year. Upon the expiration of the term of office of said directors, their successors shall be chosen by the corporation for terms of three years each. All Directors shall hold office until their successors have been elected.

Proposed Amendment.

ARTICLE III. OFFICERS.

The officers shall be a president, vice-president, clerk, treasurer, financial secretary and a board of fifteen directors (who collectively shall constitute the Board of Managers.) The vice-president, clerk, treasurer, and financial secretary shall be elected by ballot at the annual meeting of the corporation and shall serve for one year or until their successors are chosen. The president shall be chosen by ballot annually by the (Board of Managers) and shall hold office for one year or until his successor is chosen.

The Board of (Managers) shall be chosen at the first meeting for organization of the corporation, and six, at least, of whom shall be women. They shall be chosen in three classes, at least two women being in each class, and for terms respectively of three years, two years, and one year. Upon the expiration of the term of office of said Directors, their successors shall be chosen by the corporation for terms of three years each. All Directors shall hold office until their successors have been elected. (Any vacancy in the Board of Managers may be filled by the Board until the next annual meeting, at which time the vacancy shall be filled for the unexpired term.)

ARTICLE V. MEETINGS.

The annual meetings of the corporation shall be held on the second Monday of October of each year.

Regular meetings of the Board of Directors shall be held on the second Mondays of October, January and April of each year.

Special meetings of the corporation may be called by the president at any time, and shall be so called at the written request of any five members of the corporation.

Special meetings of the Board of Directors may be called by the president at any time, and shall be so called at the written request of three members of the Board.

Proposed Amendment.

ARTICLE V. MEETINGS.

The annual meetings of the corporation shall be held on the second Monday of October in each year.

Regular meetings of the Board of (Managers) shall be held on the second Mondays of October, January and April of each year.

Special meetings of the corporation may be called by the president at any time, and shall be so called at the written request of any five members of the corporation.

Special meetings of the Board of (Managers) may be called by the president at any time, and shall be so called at the written request of three members of the Board.

(Notices of all meetings of the corporation and Board of Managers shall be sent by the clerk by mail at least two days before the meeting.)

(Cushing's Manual shall be the guide in all procedure not specified in the Constitution and By-Laws.)

ARTICLE VI QUORUM.

At any meeting of the corporation twenty-five members shall constitute a quorum.

At a meeting of the Board of Directors seven members shall constitute a quorum, but a less number may adjourn to any time and place.

Proposed Amendment.

ARTICLE VI. QUORUM.

At any meeting of the corporation (fifteen) members shall constitute a quorum.

At a meeting of the Board of (Managers five) members shall constitute a quorum, but a less number may adjourn to any time and place.

ARTICLE VIII. MEMBERS.

Any person may become a member of this organization upon payment of the annual fee of one dollar.

Anyone under eighteen years of age may become a junior member of the organization upon payment of an annual fee of fifty cents.

No member under twenty-one years of age shall have the privilege of voting at the meetings of the corporation.

Any person may become a life member upon payment of twenty-five dollars, such member being exempt from annual dues.

Any person may become an honorary member upon payment of one hundred dollars, such member being exempt from annual dues.

Proposed Amendment.

ARTICLE VIII. MEMBERS.

Anyone under eighteen years of age may become a junior member of the organization upon payment of an annual fee of fifty cents.

No member under twenty-one years of age shall have the privilege of voting at the meetings of the corporation.

Any person may become a life member upon payment of twenty-five dollars, such member being exempt from annual dues.

Any person may become an honorary member upon payment of one hundred dollars, such member being exempt from annual dues.

(Membership of this corporation shall comprise voting and associate members. All signers of the agreement of incorporation are voting members. Other persons may be elected voting members by a majority of the Board of Managers at any meeting of the Board upon payment of such fees as the Board may prescribe. All contributors to the association shall become associate members.)

ARTICLES IV and VII.

Proposed to change the designation Board of Directors to Board of Managers in each place it occurs in Articles 4 and 7.

FRED N. MOORE, Pres't.

*Voted to adjourn to next Monday night.
C E Baugh, Sec'y*

Directors Meeting Monday June 5, 1916

The meeting was called to order by
Rust Moore,

Those present were Directors Slua,
Comeroy, Taylor, Costa, Walker, Cushman,
Hunt, J. P. Bowen, Tri Lee, Margarette Ostrom
& Clerk Barnett,

New Chairman Robert M. Pence was elected Chairman
of the Summer Camp Committee in place
of Mrs. L. P. Osborne, resigned.

Miss Walker chairman of the Girls work
committee reported that that committee was
making favorable progress.

Chickening Piano of one to looker over a Chickening square
offered by piano which had been fixed ^{by the party} and report
Hedley E. to the Directors the advisability of having
it put in repair.

Voted To adjourn to next Monday night

C. E. Barnett, Clerk

Adjourned Special Meeting of the Corporation
June 12, 1911. -

The meeting was called to order at 8.00 PM
by Crest Moore.

Members present were W. H. Fay, E. J. Porter & V. Hunt,
C. E. Barrett, H. S. Comery, Greta S. Johnson, Lilla Johnson,
Francis M. Comery, Margaret L. Osborne, Edith P. Porter,
J. C. Miller, H. S. Comery, Ethel M. Walker, H. & Bodreau,
F. C. Merrill, Helen B. Merrill, Marion Taylor, W. P. Bowen,
G. A. Hayes, W. A. Shea, H. E. Stockwell, Clara F. Wilson,
J. Howard Donnell, Fred N. Moore, A. P. Hillman, J. H. Penman
& A. F. Coole,

Voted, That the records of the last meeting
be approved.

Amendments Moved by J. H. Donnell seconded by W. H. Fay that the
to by-laws amendments to the by-laws as read at the last
at last meeting meeting be adopted - so voted - unanimously.
adopted.

Voted to adjourn,
C. E. Barrett Clerk.

June 12 1916

Directors Meeting

The meeting was called to order by Carl Moore.

Directors present were Fay, Shea, Paylen,
Perminan, Porter, Connors & Moore,

Geo E Hager was elected a voting member.

Voted, That the Club procure postage &
stationery.

Clerk
Procure
Postage &
Stationery.

A Grounds Committee was appointed as follows.
Mabel King, Lloyd Davis, Theo. Jeffus,

Grounds
Comm.

Chairman Bower of the Boys work committee
reported that committee organized.

Boys Work
Comm. organized

Voted to adjourn

C E Bower & Club,

Peabody, Mass., June 19, 1916.

The Board of Managers of the Peabody Community House, Inc., met at headquarters on the above date. In the absence of President Moore Vice-President Bowen assumed the chair and called the meeting to order. Clerk Barrett being also absent, Miss Taylor was appointed temporary clerk. Present, Directors Bowen, Penniman, Pierce, Mrs. Pomeroy and Miss Taylor. Director Pierce as chairman of the Camp Committee, presented two plans for carrying on a summer camp at the house offered during the campaign by Mr. Frank Rich; 1st, that the house be fitted up and a boat and such furnishings as were necessary be purchased and that Mr. and Mrs. Boudreau be hired to carry on the camp: 2nd, that no other expenses than buying a boat and some other necessities be put out and that the camp be used for day picnics only. *Summer Camp given up for summer 1916*

After a full discussion, Upon motion of Mrs. Pomeroy it was voted that the report of the Committee be accepted. Mr. Pierce also stated that Mr. Rich had had an offer of rental of the camp for the summer, and in view of this fact and the large expenses involved by plan one, and the distance and inconvenience of locality under plan two, with other reasons, it was voted upon motion of Mrs. Pomeroy that the idea of a summer camp be given up for this year and that Mr. Rich be notified of this fact, and that thanks be extended him for the offer of the cottage and explanations made him ^{as to} ~~for~~ the decision of the Board.

Upon motion of Mr. Penniman, it was voted that the matter be referred back to the Camp Committee.

Adjourned.

Marion Taylor

Temporary Clerk.

The Y. W. C. A. held a meeting on Sat. Jan'y 20, and voted as follows:

To purchase cooking table made to order by Geo. E. Gordon for the Committee ^{on Work} for Gals, and present same to the Peabody Community House Inc. as the gift of the Y. W. C. A.

To present to the Peabody Community House Inc. all gymnasium apparatus

Engaging of Janitor Burns
and Wife - Reimburse

Halloween Celebration
Oct. 31.

Aug. 21 1916 -

Meeting of directors of
Pea. Com. House Inc. at
10 Hollis St. called to
order at 7.45

Present -

J. W. Moore, Pres.

W. H. Fay

Wm. H. Shea

Mabel King

Mrs. F. Pomeroy

Herbert V. Hunt

Marion Taylor

E. W. Walker.

Resolved that Pres. Moore ^{Com. to} ^{secure} ^{Janitor}
and Mrs. Pomeroy be
a committee to secure

Com. to
secure
Janitor

Lawn Party Com.

Equipment
Com.

Sept 11, 1916.

41

Mass meeting of all
committees of Peabody
Community House Inc
at 10 Hollis St.

Called a Directors
Meeting.

Voted to postpone the
opening Social or
Lawn Party indefinitely.

1916.

was called
Mr. Fred W.

members present:-

Pres. reported the
engaging of Cornelius
Bunde and wife to
care for the house,

W. R. Bowen.

A plan of the house with suggestions
uses of the different rooms was
presented and the members present
went over the house.

It was voted that Miss Ethel M. Walker

Assistant
Secretary
Appointed

to elect assistant secretary to perform
the duties of secretary when he was
unable to be present.

The meeting adjourned to Monday
evening Sept. 25, 1916.

W. R. Bowen

Sec. Pro Tem.

and ⁴ to speak of this
 as the 7. Income appropriated
 in the future, as use of Gym. Com.
 the use of the
 barn.

Voted to appropriate
 \$2000. for the
 of gymnasium
 for carrying
 plans for outla
 Mr. Bowers exbr
 plans for the
 of the various
 in the House
 reasons for his

Seeking a
 Supt. thru
 Asso. Charities
 of Boston

²⁵
 which showed careful
 consideration.

Com. on Superintendence
 reported that they
 are seeking a man
 for Supt. thro. the
 Associated Charities
 at Boston and have
 one good man in
 view.

Suggested an adv. be
 inserted in a Boston
 paper.

Voted to purchase
 sundry articles for
 the caretaker's use,

Oct. 4, 1916.

meeting of directors of
Peabody Community
Home.

Present.

Jud N. Moore, Pres.

W. P. Bowen

Mrs. H. S. Pomeroy

Miss Mabel Sping

" Marion Taylor

Mr. Geo. W. Amman

" Wm. St. Shea

Miss E. M. Walker

Mr. R. M. Peirce

Rev. H. G. Foster

Chairman W. A. Poole of Light

Equipment Com.

Chairman Geo. A. Hayes of Land

Opening Social Com.

Voted to instruct the
Clerk to send letter
of appreciation to
Geo. B. Martin for
the gift of his wife's
piano to the Com. Home.

adjourned at 9.20 P.M.

Mon. Eve. Oct. 9/16.

Annual meeting of
corporation at 7.45
and directors meeting
directly following

Corn Slips
for School
Children

Gift of
Treas from
Geo. B. Martin

\$
100.00
appropriated
for use of
Equipment Com

Chas. E. Banett
appointed
Auditor of Treas Annual report

Voted to approp. 100.00 for use of games
for boys & girls Com. \$50. each

Pres. Moore's
Annual
Report

Peabody, Mass., Oct. 9, 1916.
Annual Meeting of the Peabody Community
House, Inc.

Treas. Poole's

Annual
Report.

Election of
Officers

The meeting was called to order at
5 o'clock P.M. by Vice President Bowen in
the absence of President Moore.

Present at the meeting were: Mrs. H. S. Pomeroy,
Mrs. L. P. P. Osburn, Miss Lueta Johnson, Miss
Bertha P. Johnson, Miss Mabel L. King,
Robert M. Peice, Addison P. Sillars, Miss
Marion Taylor, Miss E. M. Walker, Miss Edyth
R. Porter, H. M. H. Gray, Ernest J. Porter,
Louis P. P. Osburn, Frank C. Merrill,
Harry E. Stodewell, Helen R. Bowen,
Charles E. Barrett, Wm. H. Rodman, Geo. H.
Penniman, Mrs. E. Hayes, Jason C. Miller
and Herbert V. Hunt.

The report of the President for the term
ending October 1 was read, and it was
voted: That the report be accepted and
placed on file and that it be printed
in the Salem Evening News.

The annual report of the Treasurer
was read and it was voted that: The Treasurer's
report be accepted and placed on file.

Election of officers followed. The
Vice-President appointed Clerk Barrett
teller: result of ballot was:

Total number of votes cast 20
For Vice President, Harry R. Bowen had 17 blanks 3
" Clerk, Louis P. P. Osburn " 17 " 3
" Treasurer, G. H. Poole " 17 " 3
" Fin. Sec., Marguerite Osburn " 17 " 3
and they were declared elected.

Directors for three years
many of whom received 16 declared elected.
Mrs. E. Hayes " 15 " "
Geo. W. Penniman " 18 " "
Robert M. Peice " 13 " "
Edyth R. Porter " 20 " "
Ernest J. Porter " 3 " "
Harry S. Pyre " 14 declared elected.
blanks 1
100

Moved to adjourn
(By E. W. Blaney) C. E. Barrett, Clerk

Peabody Oct. 9, 1916

A meeting of the Board of Directors was held on the above date, Fire-Pum. W. R. Bowen presided.

Fred M. Moore was re-elected president for the ensuing year.

Voted that all committees continue their work for another year.

Voted that repair in the Carpenter's apartment be referred to the House Committee

Voted to adjourn

Louis P. P. Ostrom, Clerk.

Peabody Oct. 16, 1916

A meeting of the Directors was held on the above date, President Moore in chair.

Nine members present.

Records of previous meeting read and approved.

Election of Supst. Mr. Harold J. Van Osdan was elected superintendent of the House at \$1200 per year and give him the use of two rooms on the third floor

Supst. Van Osdan Voted to have Mr. Van Osdan apply for as Special appointment as special police officer.

Voted to authorize Mr. Shea to have changes made in heating boiler as requested by the boiler inspector

\$200. Voted to appropriate \$200 extra for use of appropriated government committee.

For Equip. Com. Voted to entertain New York committee at the House about Nov 16 and the lady director act as a committee to arrange same.

Install Tel. Voted to install a telephone.

Adjourned 9 P.M.

Louis P. P. Ostrom

Oct. 30, 1916

Meeting of Directors of Peabody Community
Home Inc.

Present

P. H. Moon Pres.

W. R. Bowen V. "

Marion Taylor

H. V. Hunt

Geo. W. Pennington

M. King

E. R. Porter

W. H. Flay

E. M. Walker

Harry S. Pym

Miss Mary E. Cook, Equipment Comm.

Directors

Subs. requested to subscribe to a lunch which
for lunch is to be given on Nov. 15, to the U. of Conn.
to New York and representatives of Man. Boys Club at
Gen. of Day Club. the Community House

Left. Van Gordon spoke of the work and
his plans

Suggestion was made that a representative
of each nationality be appointed to explain
the purpose of the Community House to their
own people, this group to be known as the
Service Comm.

Service
Committee The following representatives were chosen
Representing Dr. Manougian - American
each for. Hunin Penhik
nationality. Greek Priest Greek
Mr. Natto Lutheran Prince
Mr. Lievin Socialist
John J. Martin Portuguese
Lena K. Kaulitz Jewish
Saverio Alighini Italian

with addition of
next meeting of Left. Van Gordon
& W. R. Bowen

Chairman of Service Com. Voted to appoint Mr Van Norden Chairman of the Service Com. and Mr Bowman's name was added to the list.

\$50 for Supt. Voted to appropriate \$50 for use of Supt for immediate

\$100. Equip Com Voted to appropriate \$100 additional for the use of Equipment-Com.

Opening of game & Reading Rooms Voted to open the game and reading room on Nov. 14th Friday.

Reading Rooms

Adjourned 9:50 P.M.

E. M. Walker
Asst. Sec.

Nov. 6, 1916

Meeting of Director of Community House Soc.
Present.

F. M. Moore Pres.

W. R. Brown V.P.

A. F. Poole Treas.

Miss M. E. Poole Equip Com.

Harold S. Van Norden Supt.

Director

Miss Mary Burnahan

" Mabel King

" Eayth R. Porter

" Marion Taylor

Mrs. Frances Pomeroy

Miss E. M. Walker

Reports of progress were made by H. S. Van Norden Supt; W. R. Brown, Boy Work Com; Miss M. E. Poole, Equip Com; and E. M. Walker, Girl Work Com.

It was arranged to run on the following schedule:

Schedule for Opening	Nov. 14	Grammar Boys	3.30 to 5.30 P.M.
		Seniors and Men	7 to 9.00 P.M.
	Nov. 15	Grammar Girls	3.30 to 5.30 P.M.
		Seniors and Women	7 to 9.00 P.M.

Unpaid
Helpers

Voted to leave the matter of unpaid
helpers in the hands of the Boys and
Girls Committees

Requisition Voted to adopt requisition blanks for
all purchases giving Sept. Van Gordon
authority to sign same.

Adjourned 9.45 P.M.

E. M. Walker
Asst. Secy.

Nov. 13, 1916

Meeting of Directors of Community House
held on above date.

President Moore in chair 15 members
present.

Records of Nov 6 read and approved

Various committees reported showing
progress

Voted that the matter of Open Forum
be laid on the table for one week

Voted that Mrs Van Vorden consult all
Subst Masters in regard to their future
work

Adjourned at 9.30 P.M.

Louis P. P. Cohen
Clerk.

Nov. 20, 1916

Meeting of the Board of Directors of the
Community House held on the above date
Present

Fred W. Moore Pres.

W. R. Bowen V. "

Louis P. P. Osborne Clerk

Miss M. E. Book Equip. Com.

Miss E. R. Porter } Directors

Miss Frances Pomeroy }

Paid
Workers
25¢ & 50¢

Voted that the superintendent - procure paid
help for the Boys afternoons and evenings
at 25 and 50 cents respectively.

It was the sense of the meeting to establish
Domestic ^{Science} and Carpentry classes by January
first. Physical Culture class to be left in
the hands of the Boys and Girls Committees,
and they to report later.

Voted that the matter of toilet fixtures be
left in the hands of the House Committee

The subject of Open Forum laid on the
table for another week

Voted that the clerk be authorized to purchase
stationery, etc as required

Adjourned at 9.30 P. M.

Louis P. P. Osborne, Clerk.

November 27, 1916

Meeting of the Board of Directors of the
Community House held on the above date.

Records of the previous meeting read and
approved

Eight directors present and also the chairman
of the Equipment Com.

Com. of
1 on Forum Voted that Mr Penniman act as a
committee of one to conduct the Forum this
winter.

Purchase
of Victrola
Records
100. Voted that \$100. be appropriated for victrola
and records and that Mr Bower be
authorized to purchase same.

Domestic
Science &
Phys. Cul.
Classes Voted that the Girls Work Com. be given
full power to establish Domestic Science and
Physical Culture classes.

Voted that the Boys Work Com. be given
the same power.

Voted to offer the use of the Community
House to Mr McIntosh for rehearsal of
Christmas Carols.

Meetings Monday Dec. 4, and thereafter meetings
first Mon. of each month to be held the first Monday of each
month and the Superintendent to report
at each meeting.

Voted that the matter of furnishing the
third floor for Mr Van Gordon be left
with the Equipment and House Committee.

Mrs Pomeroy Voted that Mrs. Pomeroy serve on the
elected
on Girls
Work Com. in place
of Mrs Cushman. Voted that Mrs. Pomeroy serve on the
Girls Work Committee in place of
Mrs. Helen Cushman, resigned.
Voted to adjourn at 9.30 P.M.

Louis P. P. Cushman

Peabody Dec. 4, 1916

A meeting of the directors of the Peabody Community Home, Inc., was held in the director's room this evening.

Vice-Pres. Bowen presided in the absence of President Moore, and the following directors were present: Messrs. Fay, Hunt, Pyne, and Poole; Mrs. Pomroy, Miss Taylor.

The records of the last meeting were read and approved.

The report of the superintendent for his first month of service was read and accepted, and also that of the chairman of the committee on gule work, and both were placed on file.

The report of the latter committee having contained a suggestion for some sort of Christmas celebration about Dec. 22nd.

Messrs. Hunt and Pyne of the gymnasium committee reported that it was probable that the gymnasium would be completed sufficiently to hold the celebration in that building if required.

After discussion of the matter of finances, and also the recommendations of the superintendent that a pool table be purchased and an instructor be engaged for wrestling and boxing, it was

Peabody, Mass., Jan. 2, 1917

A meeting of the Directors of the Peabody Community House was held at the Community House January 2, 1917.

The meeting was called to order by the president, the following members being present: Pres. Fred W. Moore, Geo. E. Hayes, Harry S. Lyne, Res. Geo. W. Cunnihan, Miss Edyth R. Porter, Miss Marion Taylor, Hon. Am. H. Fay, Mr. A. Shea and Warren R. Bowen.

The report of Supt. Van Norden was received and it was moved that the same be spread upon the records.

A committee of two, consisting of Pres. Fred W. Moore and W. R. Bowen was chosen to draw up specifications for the janitor and make arrangements with him.

It was also voted that an electric globe light be put in over the front door.

Com. House
to join
Federated
Boys Club of Am.
It was moved and voted that the Community House become affiliated with the Federated Boys Club of America. The Gymnasium Committee reported that the gymnasium was progressing and would be ready in about two weeks. The Forum Committee reported that they were working with different groups and organizations and were preparing for a meeting and would probably be ready when the Hall was completed.

\$350
appropriated apparatus asked for \$350 for furnishing for Gym. the gymnasium, and this sum was appropriated.

The president and Warren R. Bowen were empowered to hire Mr. H. Bodreau as gymnasium instructor if it was necessary to hire anyone before the next

meeting of the committee.

The meeting then adjourned.

H. R. Bowen

Chief E. A. C.

Secretary Pro Tem

entertainment and everyone received gifts

The school kept. have loaned their carpenter benches to the community house

but next move must be to secure tools. Starting with Jan 13th some sort of

entertainment will be held at least once a month for both boys and girls. I want like to know of some local entertainers who could interest boys and girls. Please give me their name and address after this meeting.

B 1 11 00 11 11

Respectful Committee House, Inc.

in 1910

Respectful House

Peabody Community House, Inc.

10 Holden Street

Peabody, Mass.

activities included:-

Dec 22nd, Friday afternoon, Christmas party, 80 girls under 12 yrs attended, each girl received a bag of popcorn & candy. In the evening 75 girls enjoyed an

January 22, 1917.

A meeting of the Peabody Community House was held Monday, January 22, President Fred W. Moore, Rev. Geo. H. Lenniman, Miss Marion Taylor, Harry S. Lyne and Harlen R. Bowen being present.

It was voted that Mrs. Burton be asked to make arrangements for the directors and helpers to meet and hear Miss Grace Hills of Lincoln House, Boston, on Sunday or some other convenient date.

Mr. Louis P. Osborne, because his increased duties prevented his attention to the the of P. C. work, tendered his resignation as secretary as Clerk which was accepted.

It was voted that the work now being carried on among the Greeks by the Y. W. C. A. be taken up by the Peabody Community House and that the committees in charge of work under way be accepted.

A motion to accept the gift of a cooking table and gymnasium apparatus from the Y. W. C. A. was passed and a vote of thanks tendered them for their donation.

It was also voted that key switchboards be installed in the house in place of those already in use.

The meeting then adjourned.

H. R. Bowen

Secretary Pro Tem.

(Copied)
E. C.

Peabody, Mass., Feb. 12, 1917.

A meeting of the Board of Managers of the Peabody Community House, Inc. was held at the Community House, Monday evening, Feb. 12th, at eight o'clock Mrs. Pomeroy, Miss Mabel King, Mr. H. R. Bowen, Dr. W. K. Foster, Mr. Wm. A. Shea, Mr. H. S. Pyne and Edith R. Pote, being present.

In the absence of the President, Mr. Moore, Mr. Bowen, Vice Pres. presided.

The report of the Secretary was read and accepted.

Mr. Bowen reported for the committee, which was appointed to consult the janitor and his wife with reference to their willingness to assume the added duties occasioned by the opening of the gymnasium, and their terms. It was decided that tentatively the matter should be left as it is, for the present.

Date of Gym. Opening
Mr. Moore requested that the date of opening the gymnasium be set, and motion was made by Mr. Pyne that this date should be Wednesday, February 28, subject to change. Motion carried.

Call for payment of all unpaid pledges
According to the request of Mr. Arthur T. Poole, Treasurer, it was voted: "To call for payment of all pledges remaining unpaid, March 1st. next, either wholly or in part, and that the Treasurer notify all subscribers on that date whose pledges are not fully paid."

Election of Miss Blaney as Clerk
Mrs. Pomeroy reported that the Nominating Committee presented the name of Miss Edna Blaney as Clerk of the Corporation, in place of Mr. Louis P. P. Osborne, resigned. Mr. Pyne moved that the acting secretary be instructed to cast one ballot for the whole, and in this manner Miss Blaney was declared elected.

Installation of Gas Radiators Mrs. Pomeroy moved that the gas radiators be installed, the bid by the Salem Gas Light Co. for the same, having been previously read and considered. Price \$138.⁵⁰. Motion carried.

The monthly report of Mr. Van Norden, Supt. was read. We spoke of a plan for increasing the social life of the Community House, and making more attractive its offerings, and this by means of monthly socials for both boys and girls.

We asked the manner of making provision for the slight expense incident to the carrying out of the plan.

\$50.00 for
social
purposes

Mr. Pyne moved that the sum of \$50.⁰⁰ be appropriated for use for entertainment and social purposes.

Motion carried.

Meeting adjourned.

Edyth R. Porter, Secy. Protem.
E. A. B.

is very interesting under the supervision
of Judge Fay.

One thousand circulars were placed
in the factories, urging girls to explain
the cases for older girls. Agencies, etc.
Just add classes for Boys start Thu
Feb. 15 with Dr. Murphy as instructor
needs.

A second hand stove (to be used
later as cooking class stove and to
provide heat for that end of the house.

Respectfully submitted,
J. H. Van Norden
Supt.

Peabody, Mass., March 6, 1917.

A meeting of the Board of Managers of the Peabody Community House was held Tuesday evening, March 6, 1917, at eight o'clock, those being present being President Fred W. Moore, W. P. Warren & Bowen, Rev. Geo. W. Penniman, Arthur W. Poole, Wm. O. Shea, Marion Taylor & Edyth Porter & Edna A. Slaney, Clerk.

Mr. Poole read a report on the finances including the expenses since the last annual meeting. Voted that this report be accepted and placed on file.

Mr. Bowen reported on what information he had obtained in regard to the purchase of a Pool Table, and it was suggested that this matter be held over until some future date.

Budget
Committee

Mr. Penniman suggested the following names for the Budget Committee, the committee to comprise nine members as follows.

Herbert V. Hunt
E. A. Richardson
Marion Taylor
Dr. W. S. Pomeroy
Prokos Kutubek
P. J. Sheehy
J. Ed. Osborne
Harry S. Lyne
Arthur W. Poole

A motion was made and voted that the nominating Committee bring in at the next meeting the names of the Budget Committee that have accepted, and that if possible to have two-thirds of this Committee consist of people having some influence with the manufacturers here in town.

Mr. Bowen reported on the matter of installing a telephone in the gymnasium, the telephone company not encouraging putting in private lines. Matter laid on table.

It was voted on and accepted that the date of the opening night be left in the hands of the Opening Night Committee.

Mr. Penniman suggested that Mr. Aspeaker, Chas. H. Pennoyer of Attleboro speak at from the Benevolent Supper, Thursday evening, Attleboro March 15 on the subject of the Forum, thus at introducing it to the town people, telling Benevolent how a Community Forum in Attleboro Supper was started.
on Forum

The following names were suggested by the nominating committee for the Mothers Committee

Mothers
Com.

Mrs. H. S. Pyne
Mary J. Desnahan
Mrs. J. Ed. Osborn
Mrs. M. Cantaro
Miss Lena Kaclety.

It was voted to accept these names. Suggested that we notify them it was to interest the Mothers of the children who attended the Community House - planning a social evening and forming classes for the mothers in Cooking, Social and Hygiene. Clerk was instructed to notify these members of the above thru Mr. Van Norden.

The report of Mr. Van Norden, Superintendent was read and accepted.

Directors According to vote at last meeting to meet the first two directors in alphabetical a Cabinet order, Miss Mary Desnahan and of Boys & Mr. Haven Bowen, are to meet a Gills cabinet of boys and girls to hear their

report for the month of March. Clerk
was instructed to notify them.

\$35.00 for Voted on and accepted that \$35.00
Com. House be appropriated for the Community House
managing running expenses.

Meeting adjourned.

Edna A. Blaney, Clerk.

Methody Community House, Inc.

10 Holden Street

Methody, Mass.

The following is a detailed report for the month of February:

Boys' dance	1071	Girls young games	838
Boys' young games	85	" waltz	47
" shooting gallery	38	" kindergarten classes	108

Peabody, Mass., Feb. 26, 1917.

A meeting of the Board of Managers of the Peabody Community House, Inc., was held at the Community House, Monday evening, February 26th, at eight o'clock. Pres. Fred W. Moore, V. Pres. Warren R. Bowen, Rev. Geo. W. Pennington, William A. Shea, Marion Taylor, Edyth R. Foster, Mrs. Marguerite Colburn & Mabel King, being present.

The records of the last meeting were read and approved.

Opening Date of Gym. Mr. Moore requested that a date be set for the opening of the Gymnasium. Mr. Pennington made a motion that the opening of the Gymnasium be March 5, subject to change. Voted on and accepted.

Mr. Bowen suggested Km. Munro's name as a boy to attend the desk work at the gymnasium.

It was suggested that the Committee on the "Opening Social" be notified to call a meeting, and for us to inform them on what we had decided on.

Opening date of House A motion was made and accepted to have the opening of the House one week later than the Gymnasium opening, date to be March 12.

Mr. Bowen made a motion that Mr. Shea be appointed as a committee of one to see about installing a telephone in the gymnasium connecting the gym. with the house telephone. Voted on and accepted.

Charges for memberships to Gym. Motion was made by Mr. Bowen to charge all boys and girls under 12 years of age five cents per month, boys and girls over 12 years of age fifty cents for the remainder of the season (March, April, May to June 8), men and women ^{admission to gym.}

\$1.00 for the season, with an additional charge of fifty cents for a locker. Voted on and accepted.

It was suggested that the Gymnasium be used Sundays for a local forum.

It was suggested that Mr Bowen look into the matter of the cost etc. of a pool table.

Com. for running expenses Motion was made by Mr. Bowen that the nominating committee bring names in at the next meeting for a committee to provide means for running expenses. Voted on and accepted.

Mr. Penniman read a resolution of sympathy and good will acting on the death of Mrs Herbert V. Hunt submitted by D. Foster and Rev. Dr. W. Penniman. It was voted on and accepted that we send Mr. Hunt and his family a copy of this resolve and enter a copy of same on the records of the meeting as follows:

"Gratefully appreciating the earnest and efficient service rendered the Community House, both in personal effort and financial assistance by Mr. Herbert V. Hunt.

Resolved: That now in the time of his great loss and grief we the members of the Board of Management unanimously extend to him and his family our sincere sympathy and good will, and that we send to him and his family a copy of this resolve and incorporate it in the records of this meeting

Horace A. Foster }
Geo. W. Penniman } Committee
Feb. 1917

Nominating Com. Motion was made by Mr. Pennuman that the nominating Committee be dissolved. Voted on and accepted.

New Nominating Com. Motion was made and accepted that the new nominating Committee be comprised of Wm. H. Fray, Geo. W. Pennuman and Mrs. Frances Pomeroy.

Mothers Com. Motion was made and accepted that a Mothers Committee of three be appointed by the nominating committee and brought in at the next meeting.

Supt Van Norden suggested that some means be taken to obtain more helpers among the boys (suggested going among the ministers in town and getting their opinions as to persons suitable to help in this work. He stated a helper was needed in his detail work so as to enable him to give more time personally with the boys and girls.

He suggested that it would be well to have the Directors meet a Cabinet of girls and boys to hear their views as to changes and improvements. That the Directors each in alphabetical order give one night a week to this, and, therefore, keep in touch with the work.

Voted on and accepted that there should be a ninth member on the Girls Work Committee, that Committee to have the pleasure of naming her.

It was suggested that Miss Porter get what information she could in regard to an instructor for the Gymnasium Work.

Meeting adjourned.

Edna P. Blaney, Clerk.

Peabody, Mass., April, 1917

A meeting of the Managers of the Peabody Community House, Inc. was held at the Community House, Monday evening, April 2, at 8 o'clock. Haven R. Bowen, Dr. H. K. Foster, Arthur F. Poole, Rev. Herbert Walker, Henry S. Lyne, Rev. Geo. W. Penniman, Ethel Walker, Mabel King, Marguerite Labrousse, Marion T. Gledhill, and Edyth R. Porter, ^{Edna M. Colquhoun, Clerk} being present.

In the absence of the President Mr. Moore, Mr. Bowen V. Pres. presided.

The report of the secretary was read and accepted.

Mr. Penniman reported for the Forum Committee. He mentioned the name of a Jap. Japanese, Yamamoto, who was willing to Lecture on the subject of our relations with Japan. He would come for enough sufficient for to cover his expenses, - say \$5.00, or what we could get from a contribution. Mr. Penniman also suggested uniting our Forum lectures with the Institute lectures combining our funds with theirs, thus obtaining better lectures.

Motion was made and carried that the Forum Committee be instructed to confer with the trustees of the Peabody Institute & P.C.H. in regard to combining with them in giving lectures and also to see if they could obtain the use of the Institute free of charge.

Miss Walker reported for the Girls Work Committee, suggesting the name of Mrs. Fred Moore, in place of Mrs. Lambert resigned. Motion was made and carried that the committee have power to fill the vacancy.

Miss Walker spoke of \$5.00 being refunded from amount paid for kitchen

table, and it was suggested that this money be used to buy kitchen utensils for table. Decided to leave the matter in the hands of the Girls Work Com.

The monthly report of Supt. Van Norden was read and accepted. He suggested that some provision be made to protect the floors of the house, either to cover same with a battleship linoleum or to improve them in some way. Matter laid on table. Also spoke of old lumber he wished to dispose of. Motion was made and carried that Mr. Van Norden have authority to remove waste lumber from yard.

The report of the treasurer, Mr. Poole, was read and accepted.

Second
Notice for
unpaid
pledges

Motion made and carried that the second notice in regard to pledges be sent out, and the treasurer given authority to notify all subscribers on May first, whose pledges are not fully paid.

Mr. Bowen brought up the matter of a chest of gymnasium supplies, formerly belonging to Mr. Wm. Bodreau, and which the boys' fraternity have had the use of for two years.

\$20.00
offered for
chest of
gym supplies

Motion made and carried that we offer Mr. Bodreau \$20.00 for this chest of supplies.

Meeting adjourned

Edna A. Blaney, Clerk

Perbody, Mass., April 20, '17.

A special meeting of the Community House was held Friday evening, April 20, 1917 at 8 o'clock, Fred W. Moore, President, Warren R. Bowen, V.P., Rev. Geo. W. Penniman, Hon. Wm. H. Fay, Mrs. H. S. Domesoy, Mrs. L. P. P. Osborne, Misses Edyth L. Luter, Mabel King, Ethel Walker and Marion Taylor, being present.

May Festival Plans
Mrs. Lambert, Chairman of the May Festival Committee was present and spoke of her plans for the May Festival. She told of how all the churches were to be represented, taking in all nationalities - the entertainment both afternoon and evening consisting mostly of dancing boys and girls. It was suggested that Mayor Donnell address the gathering - also have about 15 minutes devoted to dumb bell exercises and a boxing exhibition. The grand finale to consist of a patriotic tableau.

The afternoon's entertainment to consist of a May Pole, crowning of the Queen, 3 or 4 solo dances, an acrobatic dance by the Prody twins and a dance of the nations, all to last about $\frac{3}{4}$ of an hour. It was suggested that Mr. Moore be the general head of the May Festival.

The Community House was to have a booth showing the work of the boys and girls - the boys to exhibit chairs they had re-seated.

The records of the last meeting were read and accepted.

Mr. Wm. A. Shea had an offer of 20 tons of coal at \$9.00 per ton for the Community House, and a vote was given giving Mr. Shea power to buy the coal.

Mr. Penniman made a motion that the clerk be instructed to write a letter expressing hearty appreciation of the work

Supt. Van Norden had done for the association, and that same be made public. Motion was carried by a unanimous vote.

Mr. Owen suggested that the wood working class have their benches fastened to the floor and closets made to lock their tools in. Motion made and carried that Mr. Owen be appointed a committee of one to have charge of the tools and fastening of the benches in the wood working class.

Chairman of the Play Ground to know if he could not of Supt. Van Norden as grounds through the and August.

made and carried that tors wish that Supt. Van Norden as instructor of play in the months of July

den suggested that too to the Fall opening organizing the workers House, having the about the same time schools.

adjourned.

Edna A. Plancy, Clerk

Peabody, Mass., May 7, 1917.

Meeting of the Officers and Directors of
Peabody Community House, Inc. May 7, 1917.

Present - Fred W. Moore Pres.

Walter R. Bowen V.P.

Directors: - Fray - Pyne - Pomeroy - King - Porter -
Shea and Walker.

Arthur H. Poole - Treas.

Mrs. L. P. P. Osborne, Fin. Sec.

It was voted to give a second prize of \$1.00 to the child selling the second largest number of tickets to the Annual May Festival, (the largest number being 118 and the second being 114) and to make honorable mention in the newspapers of all children selling 30 tickets or over.

Voted that a special letter of thanks be sent to Mr. Festus Rousseau, art teacher at Salem High School, for six large posters which he had made by his pupils, for window display.

Also voted a special vote of thanks to Mrs. Wm. Lambert, chairman of the Festival and a newspaper notice of appreciation for the earnest faithful work of all Committees and helpers.

Treasurer Arthur H. Poole made the following report:-

On hand Apr. 1 - Cert. of Dep. 6000.

Cash 217.91

Received. On pledges 251.55

Membership fees 28.50

Interest 66.50

\$6564.46

Paid

For expenses 489.20

" gymnasium 170.99

" house equipment 39.76

Food.

\$699.95

On Hand Total \$699.95
 Cert. of Dep. 5500.
 Cash 364.51 5864.51
\$6564.46

Same was accepted.

Com. As the present Superintendent has
 to appoint Plattsburg and is liable to be called to the
 new colors, it was voted to appoint T. W. Moore,
 W. R. Bowen and S. H. Denniman a
 committee of three to consider the
 question of a new superintendent.

Mr. Van Norden, Supt. made a report
 which was accepted.

He stated he hoped to have an exhibition
 of what had been accomplished during
 the year. -

For girls - aft. & eve. May 28.

" boys - " " " " 29

Resignation Mr. Haver R. Bowen announced his
 of Mr. Bowen resignation as chairman of the Boys Work
 as Chair. Committee and Mr. Joseph Gilmore's
 of Boy Work acceptance of that chairmanship.

It was left with the committees in
 Boys and Girls Work to decide the date
 of closing the house, and if best to plan
 for the proposed exhibitions.

Director Pyne suggested special and
 general singing for the next Forum meeting
 at Peabody Institute, which met with
 unanimous approval.

Voted to give a special vote of thanks
 to our Mayor Howard S. Donnell for
 his interest in the work and especial
 appreciation for his addresses at the
 Forum and May Festival, when he so
 graciously gave of his valuable time.
 This token of appreciation to be published in
 the newspaper. Adjourned 9:10 P.M.

E. A. E. M. Walker Sec. Pro Tem

Peabody Community House, Inc.
10 Holten Street

Peabody, Mass.,

The following is a detailed report for the month of April:-

Boys attendance 1408 Boys games 830
" using shooting gallery 580
Girls attendance 1594
" using games 746.

Entertainments:-

Girls entertainment 62 girls 5 mothers and older sisters
40 girls took part in the May Festival, also 25 boys.
The young people of the house held one dance.

Classes:-

The Current Events club has started a dancing class, meeting once a week, meeting with Miss Dorothy Cooper and Leonard Cassidy.
The Carpenter Class has a new instructor Mr. Patterson.

Boys Scouts are being organized under Rogers Prehore. Hikes, etc are planned for the summer.

A girls club has been organized by Miss Edythe Porter. Its purpose being social and educational.

The attendance has been slowly dropping

Peabody, Mass., June 1, 1917

A meeting of the Managers of the Peabody Community House, Inc., was held at the Community House, Holten St. June 1, 1917 at 8 o'clock.

Present: Fred W. Moore Pres, Hansen R. Bowen, V.P., Dr. W. K. Foster, Rev. Geo. W. Penman, H. H. Fay, Arthur W. Poole, Geo. Hayes, H. S. Gue, Mrs. W. S. Pomeroy, Miss Marion Taylor and Miss Ethel Walker and Edna A. Blaney, Clerk.

Records of the last meeting were read and approved.

Mr. Moore and Dr. Foster decided to call on Mrs. J. C. Rogers, explain the past year's work and possibly show her the house.

Annual Report of Supt.
Supt. Van Norden's annual report was read and accepted. It was decided that we incorporate this report in the booklet to be published, and also have this report published in the Salem News and Enterprise.

Mr. Moore spoke in high appreciation of Supt. Van Norden's work, and of the vast amount of labor and detail work he had to contend with. He voiced the attitude of the Directors as a whole in expressing his thanks and wishing him success in his new field of work.

As this meeting was called to consider a new superintendent, as well as to bid farewell to Mr. Van Norden, who has joined the ambulance corps, suggestions were asked in connection with the work for the coming year as a result of our experiences this past year.

It was suggested that a man be

Man +
Woman Supt chosen as superintendent to take charge
of the boys' work, with a woman assistant
to take charge of the girls' work.

So. Miss Walker of the Club Work Com.
Activities spoke of how the social activities
on diff. hrs interfered with the class work. It was
from classes suggested that another year the social
work be planned on different hours
from the class work.

Have
general
rules
made. A suggestion that the Directors
make general rules for workers under
the superintendent to follow (these rules
to be made with the help of the new
superintendent) was considered a good plan.

1 month
to helpers It was mentioned that Mr. Van Norden
given by Supt had suggested that the superintendent
give one month's time with his helpers
next fall before starting the classes.

Lloyd Davies was suggested as a
favorable prospect for superintendent.
He has won the respect and good will
of the Peabody Boys in his work with
them in the past.

The question of a salary of the
new superintendent was considered;
\$900 and \$1000 being mentioned as a
possible salary for the man superintendent
with a paid worker for the girls of
\$500.

Regular meeting, but at the call of the President
meeting it was suggested to change it to our
regular meeting, and as no objections were
raised it is to go on record as a regular
meeting.

Treasurer Arthur W. Poole made the following report:

Bal. May 7	\$5864.51	Expenses	\$153.55
Pledges	31.15	Com. H's Equip.	17.00
May Festival	411.64	Interest	100.00
	\$6307.30	May Festival	76.04
			\$346.59

Bal. Of Deposit \$500.
In Bank & Cash 460.71

5960.71
\$6307.30

1 Director
Ch. of Boys
Hark. Com.

It was voted to make one of the Directors chairman of the boys work committee.

Kitchen
for canning

Mrs. Pomeroy asked for the use of the Community House Kitchen this summer for classes in canning fruit, etc. It was voted to give the use of the kitchen.

Mr. Van Norden in behalf of 701 D'Guick Corp, as well as three American Boys asked for the use of the Gymnasium and shower baths this summer, as well as the lawn for pole vaulting.

Gym &
Shower baths
this summer
to 801 D'Guick

It was made a vote that the use of the gymnasium and shower baths be given the boys during the summer months, but not the grounds.

Tape and
net for
tennis

It was voted on that a tape and net be set out to serve as a tennis court for the younger girls and to have one of the older girls in charge. (Miss Mabel Murphy's name being suggested - playground instructor at the Hall's School Play Grounds) Mr. Van Norden offered to do what he could toward starting the work.

Meeting adjourned at 10:30.

Edna A. Blaney, Clerk.

Peabody, Mass., July 9, 1917.

A meeting of the Managers of the Peabody Community House, Inc. was held July 9, 1917 at eight o'clock, Fred H. Moore, Pres., Warren R. Bowen, V. P., Dr. H. K. Foster, Hon. Wm. H. Fay, Sec. E. Hayes, Miss Edyth R. Porter and Miss Ethel Walker being present & Edna A. Blaney, Clerk.

The records of the last meeting were read and approved.

A confidential report left by Mr. Harold S. Van Norden was read.

Use of
Com. House
as hospital
for convales-
cents if
necessary.

The Directors voted to give the use of the Community House as a hospital for convalescents, if it became necessary to do so, in accordance with the request from the Red Cross Society.

Mrs
Cantaro's
pay to be
part paid
by Com. Hs.

As per arrangement that the Community House assume the responsibility (after July first) the proportion of salary of Mrs. Cantaro, welfare worker among the Greeks - formerly raised by the Y. M. C. A., the same to be met from proceeds from May Festival. It was voted on that \$43.75 be appropriated as our share of her salary to be paid for work from July 1 to August 1.

The Treasurer's report was read as follows and approved:

Treasurer's
Report

Balance June 1, 1917	5960.71
" Appropriated for	
Mr. S. Van Norden	67.94
Subscriptions	6.50
Sale of Chair	1.50
Ladies First Aid Class	35.00
Gaining Chairs	5.79
	<hr/> 6077.44

(Continued)

Expenses 244.55
 May Festival 31.04
 Com. House Equip. 26.89
 Boys' Work 1.27
 First Aid Class 2.50
306.25

Cert. of Deposit 5500.00
 Dep. Haven Nat. 271.19

5771.19

6077.44

The work of the cooking classes was discussed and the great success the classes had met with.

President Moore spoke of granting Mr. & Mrs. Burns the privilege of taking care of an Estate on Chestnut Street, Salem, Mass., in their spare time this summer, on condition that the work at the Community House not be neglected, and this met with the approval of the Directors.

Use of
House
for Play
Ground
Instructors

He also stated giving the use of the house for playground instructors' meetings, all of which met with the approval of the Directors.

Pres.
Powers to
grant use
of House
Gym.

A vote was made that the President be given temporary power during the summer to grant the use of the house and gymnasium for any worthy need he may see fit.

The matter of a new superintendent was brought up, and Pres. Moore read a letter from Mr. Atkinson, Pres. of the Federation of Boys Clubs, in which he recommended a number of young men, but no action was taken.

The question of the booklet which was to publish the contributions

received was discussed, and it was decided that all pledges, paid and unpaid, should be published. Booklet ed, that a report on the generosity of the manufacturers be made, that we show pictures of the inside as well as the outside of the house, and that the by-laws be published in the booklet.

Additional Members to Booklet Com. It was made a vote that the Rev. Geo. H. Denniman and W. R. Bowen be made additional members to the committee to publish the booklet for the Community House.

The meeting adjourned at 9 P.M.

Edna A. Blaney, Clerk.

Peabody, Mass., September 10, 1917.

A joint meeting of the Managers of the Peabody Community House, Inc. and the Members of the Playground Commission was held Monday evening, September 10, 1917, at eight o'clock, Fred W. Moore, President, Warren R. Bowen, V.P., Rev. Mrs. W. L. Pennington, Mrs. H. Fay, and Miss Mary Bresnahan, of the Directors and Dr. C. S. Tucker, Lloyd Davies and Mr. Barnes of the Playground Commission being present.

The records of the last meeting were read and approved.

Mr. Moore spoke of filling the vacancy of caretakers of the Community House caused by the resignation of Mr & Mrs Dennis Bagley. It was voted on that the action taken by Mr. Moore be ratified.

Treasurer Arthur F. Poole's resignation was read with regret. He stated that the detail of the office of Treasurer of the Community House taken in connection with his other work was too much for him. Upon Mr. Pennington's motion it was made a vote that we accept Mr. Poole's resignation with regret and that the clerk be instructed to send a letter to that effect to Mr. Poole.

Mr. Moore told of a gift of a piano from Miss Ethel Jacobs to the Community House and it was voted to send a letter of appreciation to Miss Jacobs.

A vote was taken in appreciation of the work accomplished by Mrs. F. S. Pennington in connection with the Community House and it was voted to send a letter of appreciation to Miss Jacobs.

A vote was taken in appreciation of the work accomplished by Mrs. H. S. Pennington

in connection with the Community House and the Managers extended their sympathy to her at her misfortune in meeting with her recent accident. The clerk was instructed to write a letter to that effect.

Collection
of Annual
Dues.

The matter of payment of annual dues by the Board of Managers was brought up, and the clerk was instructed to look into this further.

The clerk was instructed to notify the booklet committee and the committee to choose a superintendent of a meeting to be held some time during the week.

Use of
Playground
Apparatus suggested that the playground apparatus, tilts, slides, punching bags, etc. be brought to the Community House at the end of the playground season, to be used as the Community House saw fit.

It was voted on that the Community House accept the use of this apparatus and use it as they saw fit.

One
supervisor suggested that we get joint action between the Community House supervisor and the Playground Ass. suggesting for C. H. that we have one supervisor for both. When the Community House is closed to have the Playground Ass. continue with his services, the expense to be borne by each respectively.

Miss Shelburne of the Nat. Playground Ass. failed to appear, so after a short conference between the Community House Managers and the Playground Ass. the joint meeting adjourned until a later date.

Meeting adjourned at 8:55 o'clock.
Edna A. Blaney.

September 17, 1917.

Meeting to discuss new supt. A meeting of the committee appointed to choose a new superintendent was held Monday evening, September 17, 1917, at 8 o'clock at the Peabody Community House, Fred W. Moore, President, ^{Edna A. Blaney} Mary L. Bowen, V.P., and Rev. Geo. W. Penniman, being present.

A letter was read from Miss Ruth Sherburne, representative from the Nat. Playground Association, stating that through a mix-up in the days, she failed to appear at the Peabody Community House Sept. 10, and that it was her desire to meet the Directors and the Playground Commission at some later date.

A letter was read from Mr. Hardle ^{Mr. Hardle} from the Christian Federation at Ayer, Christian in which he stated he would like very much to meet a committee and look ^{at} over the Community House, and would write us later telling when he could come.

Mr. Penniman read a letter from ^{Edna Winslip} the Universalist Minister at Haverhill recommending Miss Edna Winslip very highly.

It was proposed that at present we select a paid worker to take charge of the boys' work together with a woman director to take charge of the girls' work. He need not necessarily call the man worker superintendent and later possibly he might work into that position. If at a later date, however, a more experienced man was necessary to take charge, we could hire him as superintendent.

It was suggested that we recommend
 Lloyd G. to the Directors the name of Lloyd G. Davies
 Davies as a paid worker to take charge of
 a Paid the boys' work at a salary of \$900.
 Director of Boys' Work It was decided to leave the
 matter of choosing a paid worker to
 Director of take charge of the girls' work in the
 Club's Work hand of the women directors, and
 left with Mr. Bracket of Fard Hall and Mrs. Emerick
 Women of Congregational Hall were suggested
 Directors as two to whom we could correspond
 to choose with regarding a woman worker
 September 17, 1917.

The above meeting was followed
 at 8:30 o'clock by a meeting of
 Meeting the Committee to Publish a Booklet,
 of Fred M. Moore, Warren R. Downer and
 Booklet Marion Taylor, being present.
 Com.

The work of the various sections
 of the proposed booklet were assigned
 to the different members of the committee,
 and after a general discussion the
 meeting adjourned.

Edna A. Blaney, Clerk.

Peabody, Mass. Sept. 24, 1917

A special meeting of the Managers of the Peabody Community House, Inc. was held Monday evening, September 24, 1917, at 8 o'clock. Fred W. Moore, Pres., Warren P. Bowen, V.P., Rev. Mrs. W. Puniman, Hon. A. Shea, Dr. H. K. Foster, Miss Edyth R. Potter and Mrs. H. S. Pomeroy, being present.

The records of the last meeting were read and approved.

The question of a new superintendent was discussed, and a letter from Mr. Atkinson recommending Edward Jenkins of Rensdale, Pa. was read, also a letter from a Universalist Minister at Haverhill recommending through Miss Ruth Adams, head of the Girls Club there, Miss Edna Minship, who was a very efficient worker and very popular with the managers.

The committee had got in touch with Mr. Waddle engaged in work at the Christian Federation at Ayer. He is a very successful worker at a salary of \$2000 & \$500.

Lloyd Davies of Peabody was strongly recommended by Dr. C. S. Tucker, and, in fact, he has already had an offer of instructor of athletics in a branch of the South End Work.

Roy Cushman, Supt. of the Norfolk House Centre strongly advised any board to choose a local man, provided they had confidence in him.

The Nominating Committee for Supt. recommended to the Directors Lloyd G. Davies as Director of Boys' Work at a salary of \$900. It was voted on that we accept Mr. Davies.

It was made a vote that the Women Directors make up a Committee of Nomination to look into the matter of a paid worker for the girls work, and

Prospects
New Supt.

Supt.
Elected
Recommendation
Lloyd G. Davies
as Supt. of
Boys' Work

Com. for
Girl's Work

make a report to the directors

Executive
Com.

It was voted on that an Executive Com. composed of three members of the Directors be appointed to serve a period of one month, meeting one night a week during the month with the man and woman paid workers, and in this way keep in touch with the gym and house work, as well as the finances.

Com. to
Arrange for
Executive Com.

It was made a vote that Fred H. Moore, Warren D. Bowen, and Rev. Geo. W. Peniman be made members of a committee to arrange for the Executive Committee.

The matter of a grate and set of andirons for the fireplace was brought up, and the matter was left in the hands of Warren D. Bowen to look into regarding price etc. and report at the next meeting.

Opening of
House for
Season 1917.

It was suggested that the opening of the house for the season be the first of November.

A workers' class for the training of the classes was talked of.

Meeting adjourned at 8:45.
Edna A. Plancy, Clerk.

October 8, 1917

The annual meeting of the Corporation of the Peabody Community House, Inc. was held Monday evening, October 8, 1917, at 8 o'clock, Fred W. Moore, Warren P. Bowen, Arthur H. Poole, Harry E. Stokewell, Harry S. Lyne, Rev. Mr. W. Pennington, Wm. A. Shea, Dr. B. K. Foster, Geo. E. Hayes, Wm. H. Fay, Ernest J. Porter, Dr. H. S. Pomeroy, Lloyd L. Jones, Addison P. Sillars, Frank C. Merrill, Rev. Jason L. Miller, Edyth P. Porter, Mrs. H. S. Pomeroy and Marion Taylor being present & Edna A. Olney, Clerk. The report of the last annual meeting was read and approved.

The annual report of the President was read and approved. It was voted that this report be placed on file and that it be published in the Salem Evening News and Peabody Enterprise.

The annual report of the treasurer was read as follows:

1916	Cash on hand	812.22
Oct 9	Received on subscriptions	2205.37
Treas.	" from May Festival net	304.56
Annual	" interest above that paid	92.89
Report	" membership fees	28.50
	" Ladies first aid class	32.50
	" for caining chairs	5.79
	" on certificates of deposit	5500.00
		8981.83

Paid on Gymnasium

Carpenter	3067.93
masonry & Drain	381.25
Slates	92.24
Apparatus	660.50
Electrical installation	233.23
Painting	339.85
	4975.10
less for door sold	2.00
	4767.10
- over -	

4767.10

Paidon Community House

Carpenter	481.23	
Electrician		
Plumbing	465.68	
Gas Radiators	138.00	
Heating		
Plumbing	180.12	
Roof Repair	96.52	
Painting	118.30	
Miscellaneous	60.09	1539.94

Paidon Mutual	440.93
" for Days work	128.27
" " Shuls "	52.12
" " "Creek"	43.75
" " Expenses	

Salary of Supt.	700.00
Approp. Exp. by Supt.	67.06
Expenses	337.88
Caretakers	70.00
Coal & Wood	368.51
Lighting	137.31
Miscellaneous Exp.	289.75
	1970.51

Less rec. from		
Canning Com.	5.00	1965.51

Cash on hand	44.21
	8981.53

Arthur H. Pool, Treasurer

It was voted that same be accepted and placed on file.

A rising vote of thanks was extended to our retiring treasurer Arthur H. Pool for his faithful service.

The Nominating Com. reported the following names, that same to be elected by ballot:

Vice President	Walter R. Bowen
Treasurer	Abbott B. Halloupe
Clerk	Edna A. Blaney
Fin. Secretary	Frank P. Day
Directors for three years	

Fred W. Moore
William A. Shea
Ethel M. Walker
Mrs. H. H. Dymon
Dr. John H. Jordan

Election
of
Directors
Officers

Election of officers followed. The president appointed D. H. S. Pomeroy and Ernest J. Porter as tellers. The result of the ballot was:

Total number of votes cast 18
 Vice President Warren R. Bowen had 18
 Treasurer Abbott B. Galloupe had 18
 Clerk Edna A. Blaney had 18
 Fin. Secretary Fannie P. Gay had 18

Directors For Three Years
 Fred W. Moore had 18 votes
 William A. Shea " 17 votes, 1 blank
 Ethel M. Walker " 17 " 1 "
 Mrs. H. H. Buxton " 18 votes
 Dr. John H. Jordan " 18 "

The above were declared elected.
 The raising of money for general expenses was discussed.

The meeting adjourned at 9 o'clock
 Edna A. Blaney, Clerk

Annual Meeting

Peabody, Mass., Oct. 8, 1917

A meeting of the Managers of the Peabody Community House Inc. was held Monday evening, Oct. 8, 1917, following the meeting of the incorporators.

Present: Fred H. Moore, Pres., Haven R. Bowen, R. P. Cor. Sec., W. Cunningham, Wm. A. Shea, Dr. H. K. Foster, Sec. E. Hayes, Wm. H. Tray, Edyth R. Porter, Mrs. H. S. Pomeroy and Marion Taylor & E. A. Blaney.

Pres.
Chosen

It was unanimously voted that Fred H. Moore be President of the Board of Managers for the ensuing year.

The records of the last meeting were read and approved.

A report on the Girls Work Com. was read by Miss Ethel Walker. It was voted that this report as well as a report on the Boys Work Com. be published in the Salem News and the Peabody Enterprise.

Executive
Com.
For
November

The Com. to arrange for the Executive Com. proposed the following names to serve the month of November on the Executive Com. -- Mrs. H. S. Pomeroy, Haven R. Bowen, and Wm. A. Shea, and these names were accepted.

Darves
Salary

It was voted that Lloyd L. Darves be paid the sum of \$90. a month for the term of ten months for the current year beginning October 1. He could then start for immediate preparation for boys' work for the balance of the month, so as to be ready to start active operations November 1.

It was voted that a member of the Boys Work Com. together with a member of the Girls Work Com. be chosen by chairman of the Executive Com. to serve on said Executive Com.

It was voted that Edna A. Blaney be appointed auditor from date of last meeting. Judge Tray accordingly swore her in.

Miss Porter representing the Women Directors
 as a committee to inquire into a Woman
 as head of the Club. Work reported on an
 interview with Miss Alice Harrington,
 recommended by the Women's Educational
 Bureau of Boston. Miss Harrington's
 qualifications were very favorable.

Meeting adjourned at 9:25
 Edna A. Blaney, Clerk.

Peabody Mass., Oct. 15, 1917.

A special meeting of the Managers of the Peabody Community Fund, Inc., was held Monday evening, October 15, 1917, at 8 o'clock.

Present: Fred W. Moore, Pres., Abbott W. Galloupe, Treas., Rev. L. A. Henniman, Dr. John W. Jordan, Mrs. W. S. Pomeroy, Miss Edyth R. Porter, Mrs. H. H. Buxton and Miss Ethel Walker, Edna A. Roney, Clerk.

The records of the last meeting were read and approved.

Miss
Harrington
Miss Porter representing the Committee appointed to choose a woman director read a report on her interview with Miss Alice Harrington of Framingham, 28 yrs. of age, a graduate of the Sargent School of Training, for two years a teacher in the Cambridge M. A. and while there doing quite a bit towards organizing the social work, has had charge of the Daniel Camp at Elliott, Me., and their home school during the winter months. Her qualifications and training well fit her for the work. It was voted that this report be accepted.

Election of
Miss
Harrington
It was unanimously voted on that Miss Alice Harrington be accepted Director of Girls' Work at a salary of \$900 for a term of ten months for the current year.

It was suggested that the Chairman of the Boys' Work and Chairman of the Girls' Work Com. meet with Miss Harrington & Mr. Davies, and arrange with the directors for the planning of the work, as soon as they conveniently can lay definite plans for the opening of the house and the work.

Equip
of
Miss Harrington's room
A suggestion was made that the corner room opposite the library on the second floor be equipped as a sort of study where Miss Harrington could have her personal interviews, or meetings may be held with the

different committees.

It was made a vote that the President appoint a committee of three to equip the room for Miss Harrington. Miss Ethel Walker, Miss Edyth Potes and Miss H. D. Ruxton were accordingly appointed.

A letter from Mr. Atkinson, Sec. of the Boys Federation was read by the Pres. in which Mr. Atkinson stated that a series of luncheons suppers and banquets were to be held in Boys Club various cities to arouse interest in work Banquets for boys during the war and to secure financial & help for either the local boy club or for the state national boys club extension work. Lecture

Subscriptions may be taken at the close of the meeting, or a few days after, this to be a matter of mutual agreement, if the general plan is approved. A special speaker would come, Mr. Allen D. Albert, Journalist and Chattanooga Lecturer, former Pres. of International Rotary and Special Field Commissary of the Boys Club Federation. The probable date of reaching Peabody would be Saturday November 17 for the evening. The dates of the circuit in which our city would be included range from November 11 to the 24th.

It was voted on that the President be authorized to communicate with Mr. Atkinson with a view of procuring the speaker for Sunday, Nov. 18 or to make any other proposition that he may deem advisable.

It was made a vote that the President be authorized to set the day for raising funds for the general expenses, conforming to the time set for the speaker around the 11th to the 24th of Nov.

It was made a vote that a mass meeting be held before the opening of the house including the Board of Managers, Directors of Boys'

and Director of Girls' Work, the boys' & girls' work committees and all workers.

Mass
Meeting

Monday, the 29th of Oct. was set as the day for the mass meeting and was so voted on.

The Pres. was authorized to appoint a com. to make such arrangements as seem wise for this meeting. The following names were appointed to serve on this com.:

Walter R. Bowen, Chair.

Miss Edythe R. Porter (Chair of Girls' Work Com.)

Mr. Jos. Gilmore (Chair of Boys' Work Com.)

Treas.
Report

Treas. Abbott B. Galloupe stated that there was now \$248.84 in outstanding bills, with \$56.38 in cash on hand, and the certificate of deposit was \$500. The treasurer was authorized to change this certificate of deposit to \$500.

Age
limit
of ev. classes

The age limit of the evening classes was brought up, as it was thought advisable to have the younger children meet in the afternoon, leaving the evening for older boys & girls. This matter was left in the hands of the Women Directors to decide.

The com. proposed the following names as approved by them as a Budget Com.:

Res. Herbert V. Hunt

Prokus Kuterbes

Res. Elliott Macdonald

Els E. Hayes

Fred W. Moore

Res. Mrs. Geo. R. Underwood

Patrick Sheehy

Miss Lena Karehity

Harris S. Pomeroy

Abbott B. Galloupe

It was voted on that we accept these names and that the members be notified and a meeting of the com. be called at once.

Meeting adjourned at 9:35.

Edna A. Blaney, Clerk

Peabody, Mass., Nov. 5, 1917.

A meeting of the Managers of the Peabody Community Place Inc. was held Monday eve, November 5, 1917 at 8 o'clock Present: Fred W. Moore, Warren R. Bowen, Abbott C. Dalloupe, Wm. H. Fay, Geo. C. Hayes, Hannett P. Gay, Edyth R. Porter, Mrs. B. H. Buxton and Mrs. H. S. Pomeroy, Edna A. Blaney, Clerk
Records of the last meeting were read and approved.

The Treasurer stated that there was about \$84.00 in outstanding bills, about \$12.00 had been paid in on subscriptions and he had about \$346 on hand.

Campaign
delayed.

It was suggested that we delay the campaign until sometime later on account of the Y. M. C. A. Campaign being the 11-19th of November.

It was made a vote that the campaign be some day during the first week in January.

Rel. of Managers
added to
Budget Com.

Voted that the Board of Managers be made members of the Budget Committee.

Voted that Miss Marion Taylor's resignation be accepted with regret.

Addition
to Girls Work
Com.

Voted on that the Girls Work Com. be given the privilege of adding three new members, Miss Parady, Miss Hagan and Mrs. Lamberts' names being suggested.

As President Moore was obliged to be absent from the remainder of the meeting and V. P. Bowen presided in his place.

Working
hours of
Directors

Voted that Miss Harrington's and Mr. Davies' working hours be from 1:30 to 5:30 in the afternoon and from 7 to 10 in the evening with the understanding that if there are no adult classes they close at nine-- that Miss Harrington have time off from Saturday noon until Monday noon and Mr. Davies from Saturday evening until Tuesday noon.

Helpers for
evening
classes

It was voted that the Boy Work Com. be authorized to hire a helper for the evening classes of the Gymnasium.

It was voted that the Girl Work Com. be authorized to hire someone to thoroughly clean the building.

Rules
for keeping
Building
Clean

It was voted that a set of rules be prepared about keeping the building clean and in proper condition, and that after such rules are adopted that Miss Harrington see that they are carried out.

Manual
Training
Instructor

Voted on that a manual training instructor be hired for 50 cents an evening for two classes each evening.

Tools for
Cobbling Class

Voted that a sum of \$3.00 be appropriated for tools for the cobbling class.

Step ladders

Voted that the house committee be authorized to purchase a step ladder.

Curtains

Voted that sufficient money be appropriated to obtain curtains for the office windows.

\$5.00 for each
Director

Voted that \$5.00 be appropriated to each director of the Boy Work and Girl Work for incidental expenses.

Caretaker not
to use phone

Voted that caretaker and family not be allowed to use telephone during the office hours from 1:30 to 10 P.M.

Voted that Mr. Pomeroy be authorized to purchase rubber strips for mat for front door.

The matter of who has authority to attend to the repairs etc. needed in connection with the house was brought up by Miss Harrington. In case of emergencies it was decided that whoever was in charge of the house at the time, either Miss Harrington or Mr. Davies, should call up or get in communication with Mr. Shea, chairman of the House Committee at once and see what could be done.

Meeting adjourned at 9:55 o'clock.

Edna A. Blaney, Clerk

Leabody, Mass., Dec. 3, 1917.

A meeting of the Managers of the Leabody Community House was held Monday evening, December 3, 1917, at 5 o'clock. Present: Fred M. Moore, Pres., Warren R. Bowen, V. P., Geo. W. Penniman, Thos. H. Gray, Dr. John H. Jordan, Edyth R. Porter, Francis P. Day, Mrs. H. L. Pomeroy and Mrs. H. W. Burton, and Edna A. Blaney, Clerk.

The records of the last meeting were read and approved.

Miss H's report
The monthly report of Miss Harrington was read and approved. She stated that 126 had registered in the afternoon classes and 39 in the evening classes. The evening work is progressing very slowly, but they are beginning to pick up some on registrations. Miss Harrington spoke of publicity work she was doing in going among the schools. Suggested that we carry on extension work in S. Leabody if we could so plan it, having the Samuel Brown School as headquarters.

Mr. D's report
Mr. Davies' report was read and approved. 127 boys enrolled at present. Afternoon classes consist of knitting, shooting gallery, game room and gym work. We also said the boys were helping in making checkers for the soldiers. Evening classes consist of manual training, knot tying, gym, game room and shooting gallery. A cobbling class will soon be started, and they are in hopes of soon having a pool table.

More publicity is needed in connection with the work and it was suggested that we see Mr. Penniman of the Leabody Enterprise to see if he would not give up one column of his paper for notes concerning the boys work and girls work of the P. C. H. one-half column to be devoted to each.

Suggested that Mr Davies be instructed to follow up publicity work in the schools after Miss Harrington's plan.

The matter of the boys printing a small paper, perhaps a weekly, was discussed, and it was suggested to try this out and see how it worked out.

Directors
within call
at monthly
meetings

Suggested that Directors of Boys and Directors of Girls Work be within call of the Managers at their monthly meetings, and that notices of said meetings be sent to each.

Com. to define work of each committee, and also of each director and officer of the Board of Managers be appointed. Mr. Penniman, Mr. Moore, Miss Potes and Miss Blaney were accordingly appointed.

U.S. Savings Stamp Com. appointed to investigate the advisability of taking up U. S. Savings Stamps at the P. C. H. W. H. F. W. H. R. Brown and Miss Fannie Gay were accordingly appointed.

Voted that as Directors we express our approval of the Extension Work to be carried on in S. Peabody as well as W. Peabody, and that the matter be left in the hands of Miss Harrington and Mr Davies.

The Treasurer reported \$66.00 on hand \$78.00 on bills unpaid. He had used up the first \$500 appropriated, the interest on the mortgage eating up the greater part.

\$500 for Current Exp. Voted that \$500 be taken from the deposit for use for current expenses.

The method of raising funds was brought up, but nothing definite decided.

Advisory Board

The need of getting the foreign population to cooperate with us more fully was felt.

It was accordingly voted that an Advisory Board be appointed consisting of a

representatives of the Greek, Finnish, Jewish and Portuguese people to meet with the Directors at their meetings and express their views. The committee is to be informed that it is the expressed will of the Directors that they be added to the Directory at the Annual Meeting of the Incorporators.

Voted that the extension light recommended by Miss Hamington be installed.

The Executive Com. for November Recommended:

A thorough renovating of the Gym.

The Library to be changed from the room now used upstairs to the room used at present by the Directors for their meetings. The room vacated to be used as a clubroom as deemed fit.

An Electric Controller be placed on the outside door of the Gym, the cost to be between \$4 and \$5.

Installation of a fire gong, to be used as a signal of fire gong.

Spring to be placed on outside door of gym.

Change
Library
location

Voted that library be transferred from its present location to the room off the office, now being used by the Directors for their meetings, and that the room vacated be used as a clubroom as it was deemed fit and that the gymnasium be thoroughly cleaned.

On account of funds being low the other matters were laid on the table.

Executive
Com. for
December

The Executive Com. for December were appointed as follows: Wm. H. Gray, Dr. H. K. Foster and Edyth R. Porter.

Meeting adjourned at 10:25.

Edna R. Plancy, Clerk

Peabody, Mass., Dec. 17, 1917.

A special meeting of the Directors of the Peabody Community House was held Monday evening, December 17, 1917 at 9 o'clock.

Present: Fred W. Moore, Pres., Warren R. Cowen, V.P., Rev. Geo. W. Penniman, Harry S. Pyne, and Mrs. W. H. Buxton and Edna A. Blaney, Clerk.

The records of the last meeting were read and approved.

Nominating Com. The president appointed Mr. Penniman, Mrs. Pomeroy & W. H. Fay as a Nominating Committee for 1917 to 1918.

Boys Work Com. The following names were suggested for the Boys Work Committee: Dr. H. K. Foster, James J. Murray, Leander A. MacDonald, Warren R. Cowen, Mrs. Geo. R. Underwood, Mrs. Lucien Lewis, Mrs. John Church, Jos. Gilmore and it was voted that these names be accepted.

The Nominating Committee are to bring in names for the Girls Work Committee, House Committee and Advisory Committee at the next meeting that same may be officially appointed.

Christmas Vacation It was voted that the Community House be closed from Friday night, December 21 until Thursday morning, December 27 for Christmas vacation.

Christmas Entertainment The Girls Work Com. are planning for a Christmas entertainment on Fri. afternoon and eve. Dec. 21, and the Boys Work Com. to hold their entertainment either Thursday the 20th or Sat. the 22nd.

Suggested that the extension work to be carried on in South Peabody be every other week Girls Work - the alternate week to be Boys Work, and that same be true of the work in West Peabody.

Edna A. Blaney, Clerk.

Peabody, Mass., Jan. 7, 1918.

A meeting of the Directors of the Peabody Community House was held Monday evening January 7, 1918 at 8 o'clock.

Present:

Fred M. Moore, Pres.

Warren R. Bowen, V.P.

Abbott B. Galloupe, Treas.

Fannie P. Gay, Fin. Sec.

Rev. Geo. W. Henniman

Hon. Wm. H. Fray

Wm. A. Shea

Edyth R. Porter

Mrs. H. H. Blyton

The records of the last meeting were read and approved.

The treasurer's report was read stating that there was a balance of \$197.44. The certificate of deposit is \$4500.

The President read a letter from Lloyd S. Davies recommending sending a letter to the business men of the town to prevail upon them to join the Men's Gym. Class. Mr. Davies spoke of giving up his Boy Scout Work. It was suggested that the Boy Scout Work be taken up by the Community House and this was left in the hands of the Boy Work Committee.

The Nominating Committee suggested the following names:

Director Until Next Annual Meeting
Mrs. Lyman P. Osborn.

House Committee

Wm. A. Shea

Mrs. Wm. H. Bodine

Ernest J. Porter

Peter G. Sim

Mrs. Clarence F. Nelson

Director
Mrs. Osborn

House
Com.

Girls Work Committee

Girls Work Com.	Mrs. W. H. Rutton	Miss Edith R. Foster
	Mrs. Wm. N. Lambert	Mrs. Harris S. Pomeroy
	Mrs. Edith C. Holman	Mrs. Fred W. Moore
	Miss Ethel M. Walker	Mrs. Carl Waterhouse
	Mrs. Geo. E. Gordon	Miss Lena Kaelitz
	Miss Mary Malvern	Miss Sanni Kagan

Advisory Committee

Advisory Com.	Elihu A. Kershenson (Jew)
	Franklin H. Rev. J. Gorguly (Greek Priest)
	Dr. Cassel Miss Sanni Kagan (Swede)
	64 Tremont John S. Martin (Portuguese) (Pole)

The Secretary was authorized to cast one ballot for all, which was done and they were elected.

It was voted that the Secretary notify the five members of the Advisory Committee including the Greek Priest, and invite them to attend the next meeting of the Directors.

The report of the Boys Work was read and accepted.

The report of the Girls' Work was read and accepted.

A committee of five:

Com. on Campaigns	Fred W. Moore
	Abbott B. Galloupe
	Rev. Geo. W. Penniman
	Mrs. H. S. Pomeroy
	Edna A. Blaney

were chosen to decide upon the best method of distributing the booklets and raising funds for the running expenses of the house.

Requisition Slips	It was voted that we adopt a system of requisition slips for use of the Boys and Girls' Directors, same to be OK'd by the Executive Committee.
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The Executive Committee for December were re-elected to serve through the month of January, namely:

Edyth R. Porter, Chairman

Mrs. H. H. Fray

Dr. H. K. Foster

Joseph Gilmore, Chair. of Boys Work

Mrs. H. H. Buxton, Chair of Girls "

Executive
Com.

Mr. Bowen stated that he had heard favorably from the School Committee that they had voted to grant the use of the Samuel Crown and West Peabody School houses for use of the Community House extension work.

Granted
use
of Schools
W. S. Peabody

Meeting adjourned at 9:30.

Edna A. Blaney.

Peabody, Mass., January 14, 1918

A meeting of the Directors of the Peabody Community House was held Monday evening January 14, 1918 at 8 o'clock.

Present:

Fred H. Moore, Sec.

Harlan R. Bowen, V.P.

Fannie P. Gay

Edyth R. Porter

Mrs. R. S. Pomeroy

Mrs. R. R. Packer

Mrs. L. P. Lebrun

Wm. R. Gray

Rev. L. V. Duggan

Edna C. Duggan

of the Directors

Miss Lavinia Hagan

John S. Martin

of the Advisory Bd.

Plans of Committee on Campaign The Committee on Raising Funds for the Running Expenses of the House and the Distribution of the Booklets recommended:

A House to House Campaign to raise \$5000
Ask large contributors to give proportionate part of their previous pledge, small contributors of \$1, \$2 etc. to give full amount.

Canvass day February 22. Preceded by factory day Feb. 21

Letter to manufacturers asking for certain percent of that previously given.

Town divided into sections for each two canvassers to canvass.

Different forms of pledges were recommended as follows: Yearly, monthly and quarterly.

Associate membership fee to be \$1.00

Life membership \$100.00

Suggested that different committees be appointed to lay plans for the campaign as follows:

Committee on Teams --- Captains - Instructors

" " Streets --- Divisions, etc.

" " Printing --- Literature

" " Publicity --- Supper - Dinner

" " Membership

" " Manufacturers --- Factories

" " Autos --- to carry workers, literature, etc.

Suggested that the hours of campaign be from 8 to 12 and from 1 to 6 with dinner at noon with enthusiastic speaking, etc. and supper at 7 o'clock at the Gym.

Voted that whole plan as recommended be accepted by the Directors.

Suggested that Folk Dancing be given the night we have speakers at public meeting.

Voted that we secure Miss Margaret Slattery as a speaker on child welfare and advertise the fact that she is to be present.

Committee to Elect Committees for campaign
A committee consisting of Fred W. Moore, Warren R. Bowen, Dr. V. Hunt, Edyth R. Porter, Mrs. Dr. H. Buxton, Mrs. H. S. Pomeroy, Wm. H. Fay and Edna A. Planey, was elected to nominate the different committees of the campaign.

Publicity Com.
Voted that Geo. E. Hayes, Frank W. Pennington & Chas. Kells be elected as Publicity Committee in regard to campaign.

Voted that every Director bring in ten to twenty names of first class workers for the House to House Campaign, and that the clerk be authorized to notify Directors to that effect.

Fee at Samuel Brown
The Executive Com. & Child Work Com. recommended that a fee of 10 cents should be charged for the afternoon classes and Schools, 20 cents for the evening classes at the Extension work in South & West Leabody Schools, and it was so voted on.

House offered to Churches
Voted that we offer the Community House to the churches for their meetings, etc. to save fuel, and the secretary was instructed to

notify them to that effect.

A vote of thanks was given Mr. Lydon for his labor and gift of a bulletin board.

Meeting adjourned at 9:40 o'clock.
Edna A. Blaney, Clerk.

February 4, 1918
A meeting of the Directors of the Peabody Community House was held Monday evening, Feb. 4, 1918 at 8 o'clock.
Present:

Frederic W. Moore
Warren R. Follen
Rev. Geo. W. Dunningman
Harry S. Dyne
Dr. W. R. Foster
Mrs. R. S. Pomeroy
Miss Edyth R. Dotes
Mrs. W. H. Duxton

Miss Fannie R. Gay

Records of the last meeting were read and approved.
Each Director selected ten names from the list of workers for the campaign, to call on personally to request their services for the 22nd. of Feb.

\$500 from
Certificate
of Deposit

Voted that \$500 be transferred from the certificate of deposit to the treasurers for current expenses.

A letter was read from Mrs. Helen Blaney donating \$100 toward our drive for funds. Voted that the secretary be authorized to write a note of thanks to Mrs. Blaney for her generous offer.

Reports of the Boys Work and Girls Work were read and approved.

The Girls Work Com. suggested that evening classes be held at the Community House for the foreign girls taking up the evening school work. Mr. Robinson promised to look into the matter with the school committee and see if there was a possibility of having the teachers paid

by the town.

Meeting of Directors to be held every
Monday evening until the campaign.
Meeting adjourned at 10:10.
Edna A. Blaney, Clerk.

February 11, 1918

A meeting of the Directors of the Peabody
Community House was held February 11, 1918
at 8 o'clock.

Present:

Fred W. Moore, Pres.

Warren R. Bowen, V.P.

Geo. E. Hayes

Geo. Geo. W. Dunham

Dr. H. K. Foster

Mrs H. H. Duxton

Mrs Lyman P. Osborn

Miss Edyth R. Porter

Miss Fannie L. Gay

The records of the last meeting were
read and approved.

Campaign postponed. It was the unanimous opinion of the
Directors that we postpone the campaign to
raise funds until the last of the summer
or the first of the fall, and it was
accordingly decided to change the methods
of the present campaign by modifying
our plans, and instead of having a drive
for money to distribute the booklets to former
givers, and get what we can in this way.

The possibility of having the Boy
Scouts meet in the Community Gymnasium
was brought up, and a further effort will
be made to have them do so.

Whether girls of High School age should
be compelled to take up studies in
connection with gym work was discussed.
This matter was left in the hands of

Mrs Duxton to take up at the next meeting.

Meeting adjourned at 9:50 o'clock.
Edna A. Blaney, Clerk

Peabody, Mass., February 18, 1918

A meeting of the Directors of the Peabody Community House, Inc. was held Monday evening February 18, 1918 at 8 o'clock

Present:

--- Directors ---

Fred W. Moore, Pres., Warren R. Brown, V.P., Abbott C. Galloupe, Wm. H. Gray, Mrs. R. S. Pomeroy, Edyth R. Foster, Fannie P. Lay, Mrs. R. H. Duxton & Edna A. Blaney

--- Advisory Board ---
Elihu Kershenson and John S. Martin

Records of last meeting were read and approved
A meeting of the workers of the campaign is called for Thursday evening at 8 o'clock after the Benevolent Supper at the Community House.

Voted that the supper in connection with the campaign be eliminated.

Campaign

Feb. 22 & 23, 1918

The campaign is to be extended through Saturday, making the campaign days Friday the 22nd and Saturday the 23rd.

J. H. S. & Seniors exempted from taking studies with gym work

Mrs Duxton reported that Miss Remington decided that the Junior and Senior High School Girls only be exempted from taking other studies in connection with gym work.

Meeting adjourned at 9:45 o'clock.

Edna A. Blaney, Clerk.

Peabody Mass., March 4, 1918

A meeting of the Managers of the Peabody Community House Inc. was held Monday evening, March 4, 1918 at 8 o'clock.

Present: Fred W. Moore, Pres., Warren L. Bowen, V. P., Dr. H. K. Foster, Rev. Lys. W. Kennerman, Mrs. W. S. Pomeroy, and Miss Edyth R. Porter. & Edna A. Blaney. Records of the last meeting were read and approved.

The following reports were read and approved:

Treasurer's report.

Director of Boy's Work report

Director of Girls Work report.

H. Pea.
Work
approved

It was voted that the plans made by Miss Harrington for W. Peabody extension work be approved.

May
Festival
Com.

Voted that a committee of two, Mrs. W. S. Pomeroy and Miss Edyth R. Porter, be appointed to investigate the advisability of having a May Festival with an exhibit of the Community House Work in connection with Red Cross Work dividing the proceeds, and if advisable, to have a special meeting of the Directors called in connection with same.

Voted that a letter of appreciation be sent Mr. H. V. Hunt in recognition of his gift of \$500.

Summer
Closing.

In regard to closing the house for summer. Voted that summer closing commence Saturday, the first day of June.

Meeting adjourned at 9:30.

Edna A. Blaney, Clerk.

Peabody, Mass., April 1, 1918.
 The monthly meeting of the Board of
 Managers of the Peabody Community House, Inc.
 was held Monday evening April 1, 1918 at
 8 o'clock.

Present:

Fred M. Moore, Pres., Warren P. Bowen, V.P.,
 Fannie P. Gay, Abbott B. Galloupe, Mrs. H. S.
 Penney, Edyth R. Porter, and Mrs. H. W. Buxton.
 Edna A. Blaney.

The records of the last meeting were
 read and approved.

The treasurer's report was read and
 approved.

It was voted that we make our deposit
 in the bank paying the largest interest.

Resignation
 of
 Mr. Penney
 Res. Mr. Penney's resignation
 was accepted with regret and with the understanding
 that a suitable resolution be drawn up
 showing our appreciation of the splendid
 service he has given since his connection
 with the house.

Honorary
 Director
 A unanimous vote was taken that
 we make Mr. Penney an Honorary
 Director with all dues exempt.

Resolution
 Com.
 It was voted that the chairman
 appoint a committee to draw up this
 resolution and Pres. Moore accordingly
 appointed Warren P. Bowen and Edna A.
 Blaney as a committee on resolutions.

Trustee
 Chair. of
 Nom. Com.
 Dr. H. H. Foster was elected chairman
 of the Nominating Committee to fill the
 vacancy caused by Mr. Penney's resignation.

The reports on Girls' and Boys'
 work were read and approved.

The Executive Committee for April
 was appointed as follows:

Harry S. Lyne, Chair.

Geo. E. Hayes

Ethel M. Walker

Mrs. H. W. Buxton, Chair. Girls' Work

Jos. Gilmore Chair. Boys' Work

On account of the many war activities it was thought advisable to postpone the May Festival for this year.

A unanimous vote was taken to send a letter of appreciation and encouragement to Miss Alice Harrington, Director of Girls Work at the Thomas Hospital.

meeting adjourned at 9:35 o'clock.

Edna A. Blaney, Clerk.

Peabody, Mass., May 6, 1918

A meeting of the Directors of the Peabody Community House, Inc. was held Monday evening May 6, 1918 at 8 o'clock.

Present: Fred W. Moore, Pres., Warren Bowen, V. P., Mrs. H. S. Renshaw, ^{Edna G. Blaney} and Fannie P. Day of the Directors & John S. Martin of the Advisory Board.

Mr. Bowen, Chairman of the Board of Resolutions read a set of resolutions adopted that had been drawn up for Rev. Geo. W. Penniman. The report was accepted, and it was voted that a copy of these resolutions be sent Mr. Penniman. It was left to Mr. Moore's judgment as to how these should be sent, and for him to have a suitable copy made of same.

The Nominating Committee presented the name of Willard W. Woodman as a Director to fill the vacancy caused by the resignation of Rev. Geo. W. Penniman.

W. W. Woodman
Director The report was accepted, and Mr. Woodman was unanimously elected a Director for the unexpired term of this year until the next annual meeting at which time the vacancy will be filled for the unexpired term.

A vote of thanks was extended to Harry Bagley for the splendid work he had done and the time he is so generously giving to the Manual Training Class at the Community House.

Money is to be cabled across to obtain flowers and have them placed on Regold L. Van Norden's grave for Memorial Day. The Directors each contributed personally.

The reports of the Boys' and Girls' Work Committee were read and approved.

A vote of thanks was extended to Harry Whidden for the generous loan of his truck, and to the driver for the time he so willingly gave on the night of the Liberty Loan Parade.

The date of the closing exhibition was set for May 21, 1915 or the first May 21st, a pleasant day after at the Peabody Community House.

Meeting adjourned.

Edna P. Plancy, Clerk

Before the meeting the Directors thoroughly inspected the grounds of the Community House to see what use the yard could be put to for outdoor work. It was suggested that sand boxes be placed under wooden covering in the yard.

Peabody, Mass. May 27, 1918
 A meeting of the Directors of the
 Peabody Community House was held
 Monday evening, May 27, 1918, at 8 o'clock.
 Present: Fred W. Moore, Pres., Warren R.
 Bowen, V. P., Abbott B. Galloupe, Harry Pyne,
 Willard W. Woodman, Edyth L. Porter, Mrs. H. A.
 Gorton and Mrs. Lyman Osborn. Edna Blaney
 Records of the last meeting were read
 and approved.

The annual report of the Girl's Work
 and Boys' Work were read and approved.

The annual report of the treasurer
 was read \$959 in the bank; certificate of
 deposit \$4000; 114²⁵ in outstanding bills,
 besides Pyne & Smith's old bill of \$500.

Voted that the gymnasium floor be
 relined and oiled.

Voted that the hedge in front of house
 be put in good condition.

It was left in the hands of the
 Chairman of the House Committee to attend to
 gymnasium floor and the shrubbery.

Voted that House Committee make
 monthly inspections and report to the
 directors the result of such inspection.

Voted to withdraw \$1500 from certificate
 of deposit and place same in the bank.

Unanimously voted that Miss Alice
 Harrington be re-elected for the coming
 year and her salary increased from \$900
 to \$1000.

Voted that Lloyd G. Davies be
 re-elected for the next year at a salary of \$1000.

Voted that the Community House be
 open September 23 for registration, the
 work to commence September 30, 1918.

Voted that next meeting be Mon. Sept. 9, 1918.

Meeting adjourned at 9:45 o'clock.
 Edna A. Blaney, Clerk

Monthly
 inspections
 House Com.

Place
 on deposit
 \$1500 from
 certificate
 of deposit

Salaries
 of Directors
 \$1000

Sept 30
 Opening

Peabody, Mass., Aug. 29, 1918

At a special meeting of Community House Directors held Thursday, August 29, 1918, the resignation of Miss Alice E. Harrington, was accepted with regret.

Peabody, Mass., Nov. 11, 1918

A meeting of the Board of Corporation was called Monday evening, Nov. 11, 1918. Adjourned at 8 o'clock in the South Church Vestry. Meeting Owing to a lack of members present to constitute a quorum the meeting was adjourned until Monday evening, Nov. 17, 1918 at 8 o'clock.

The meeting of the Directors to be held the same evening was also postponed until Monday evening at 8:30, Nov. 17, 1918.

Peabody, Mass., Sept. 9, 1918.

Minutes of the last meeting read and approved.

Letter read from the Rev. Mr. Pennington with thanks for resolutions received from the Directors of the Community House.

Resignation of Miss Blaney read. Voted to lay on the table until next meeting.

Voted, that the choice of Miss Harrington's successor be left with the same committee as last year.

Opening Postponed Voted, that the opening be postponed until October 16.

Voted, that the next meeting be held Monday, September 30.

Voted, to accept Mr. Bowen's offer of swings from the Wallis School.

Meeting adjourned.

Present:

Mr. Moore, Mr. Bowen, Mr. Pynch, Mr. Hayes, Mrs. Tomory, Miss Porter, Miss Gay, Fannie P. Gay, Sec. Pro. tem.

Annual Meeting of Bd. of Corporations

Peabody, Mass., Nov. 18, 1918

The annual meeting of the Board of Corporations of the Peabody Community House was held in the South Church Vestry Monday evening, November 18, 1918, at 8 o'clock.

Present:

Fred W. Moore,

Warren R. Bowen

Edyth C. Lyter

~~Edna A. Blaney~~

Records of the last annual meeting were read and approved.

President Moore's annual report was read. It was voted that this report be accepted and placed on file.

Election of officers followed.

The following names were nominated, the same to be selected by ballot.

Officers for One Year

Vice President - - - Warren R. Bowen

Treasurer - - - Abbott B. Galloupe

Clerk - - - Edna A. Blaney

Financial Secretary - - Fannie P. Gay

Directors for Three Years

Mrs. Dorothea S. Osborn

Mrs. Frances M. Pomeroy

William H. Fay

Herbert V. Hunt

Horace K. Froster

Director for One Year

(Unexpired term of Rev. Dr. W. Remman)

Willard H. Woodman

The result of the ballot was:

Total number of votes cast 20 (17 by mail)

Vice President - - - Warren R. Bowen - - 17 (14 by mail)

Treasurer - - - Abbott B. Galloupe - - 17 (14 by mail)

Clerk - - - Edna A. Blaney - - 17 (14 by mail)

Financial Sec. - - - Fannie P. Gay - - 17 (14 by mail)

Vote by
Mail

As the members of the Corporation present lacked a quorum, it was voted that the Secretary be authorized to cast one ballot for the officers nominated, and that this ballot be sent to each absent member of the Board of Corporation to be acted upon and answered by mail.

The Nominating Committee suggested the following names as additional voting members of the Board of Corp.:

Mr. Edward Merrill	Mrs. H. M. Lambert
Charles Goldthwaite	Mrs. H. M. Lambert
Mr. Joseph Porter	Mrs. Walter Williams
Joseph Thorndike	Mrs. S. D. Ferguson
Mrs. Alice G. Osborne	Mrs. Edith C. Kuman
Miss Rebecca Towne	Dr. H. K. Foster
Miss Florence Packard	Gen. E. Hayles
Mrs. Wm. Kewie	Abbott B. Galloupe
Mrs. Carrie Durbeck	Mrs. H. H. Burton
Mrs. Ethel Fernin	Dr. John W. Jordan
Mrs. Clarence Joll	Miss Fannie P. Gay
Miss Helen Lee	Mrs. Lyman P. Osborn
Miss May Malvern	Willard T. Woodman
Miss Carrie Thomas	Edna A. Blaney
Miss Mattie Hubbard	Miss Grace Cook
Lyman P. Osborn	Mr. Stephen Stickney
Arthur A. Osborne	Miss Helen Allen
Mrs. Albert Robinson	
Miss Mary E. Poole	

It was voted that they be made members of the Board of Corporation, with the same provisions that we have for the members already holding office, unless other provisions be made. (Voted by mail & 3 at meeting)

Auditor
of Treas.
Books

It was voted that Fred W. Moore be made Auditor of the Books of the Treasures of the Peabody Community House. (14 voted by mail & 1 at meeting)

Moved that after receiving the approval of the other members of the Corporation that the meeting adjourn. (8:40 o'clock) Edna Blaney, Clerk

Peabody, Mass., November 18, 1918

A meeting of the Managers of the Peabody Community House, Inc. immediately followed the annual meeting of the Board of Corporation.

Present:

Fred W. Moore

Harren R. Bowen

Dr. H. K. Foster

Mrs. H. H. Buxton

Mrs. Lyman P. Osborn

Miss Edyth R. Dyer

Miss Edna A. Blaney

Records of the last meeting were read and approved.

Pres. Fred W. Moore's name was suggested as President for re-election for the coming year. Election of President by ballot followed: Total number of votes cast for President 7, Fred W. Moore being declared elected.

The work carried on by the Red Cross during the recent epidemic in Peabody was discussed and how the second floor of the House was being used by the Red Cross Society for the care of the orphaned children of parents who had died from the Influenza.

It was suggested that if the Associated Charities establish their work here in Peabody that they make the Community House their headquarters. Voted that we leave this matter on the table, and that any request for the use of the rooms be left until the next meeting of the Bd. of Managers.

Town pay for Renovating House Dr. Foster wished to know if any steps had been taken in regard to fumigating the House. Mr. Bowen stated that the Bd. of Health had done some cleaning of the paint, etc. there. It was the general opinion of the Bd. of Managers that

the House should be thoroughly renovated before the opening, and it was left in the hands of the President to see Mayor S. Howard Donnell and ask that the City pay the expense of stripping the paper from the walls of the House, painting them and white-washing the ceilings of the rooms used for hospital work during the epidemic.

Resign. of Mrs. Buxton resigned from Chairman of the Girls' Work Committee much to the regret of the Bd. of Managers.

Resign. of Mrs. H. N. Lambert's resignation from the Girls' Work Com. was read and accepted with regret.

The following were elected as members of the Girls' Work Committee:

Ms. Miss Carrie Thomas Miss Edyth R. Porter
Miss Florence Packard Mrs. H. S. Pomeroy
Miss Helen Allen Mrs. Fred W. Moore
Mrs. Geo. E. Gordon Mrs. Carl Waterhouse
Miss Lena Karehity
Miss Sanni Hagan
Miss Mary Malvern
Mrs. Edith Holman

Mrs. Buxton stated that a number of applications had been received for Girls' Work Director, and the Com. finally selected two, whom they thought might be the right ones for the place.

Miss Caroline Wright of North Hamilton, 24 yrs old, who had qualifications as a physical director and teaches the first of the year was open for the place, but due to our postponing the opening of the House on account of the recent epidemic, she secured a position for the winter months, but would be glad to communicate with us next year.

Mrs. Natalie Eaton, about 40 years old, was another applicant, who had fine qualifications as an organizer. (From Pleasant Island Camps, Pleasant Island, Maine.)

Mrs. Eaton
Girls' Director
\$90.
month

Voted: If available, we obtain Mrs. Eaton for the remainder of the year on the basis of \$90.00 a month for the remainder of the year beginning December 1.

The Nominating Com. nominated Mr. Stephen Stickney as Chairman of the Boys' Work Committee with the Committee as follows:

Stephen Stickney, Chairman

Jas. Gilmore

W. K. Foster, M.D.

Theodore R. Jeffers

Harren R. Bowen

Mrs. Geo. R. Underwood

Mrs. Lucien G. Lewis

Mrs. John Church

The above were elected as members of the Boys' Work Com., and the Secretary was authorized to notify Mr. Stickney of this election, and have him call a meeting of this Committee immediately.

The next meeting of the Directors of the Peabody Community House will be held the first Monday in December, December 2, 1918.

Meeting adjourned at 9:45 o'clock.
Edna A. Blaney, Clerk.

Peabody, Mass., Dec. 2, 1918.

Report of Meeting of Board of Directors of
Peabody Community House, Dec 2, 1918 in
South Church parlors.

Minutes of last meeting read and
approved.

Renovate
Office &
Pool Room

Voted, that the office and pool room
be renovated at the expense of the corporation
at the same time the other rooms are
renovated at the expense of the City of Peabody.

The question of whether the Supt. of
Girls' Work should reside in the House, was
discussed at some length and was
finally left with the Committee on Girls'
Work.

Remove
children
from
House

Voted, that the city be given two weeks'
notice in which to place elsewhere the children
now in the House, before the work of renova-
tion begins.

Unanimous vote - Miss Edyth R. Porter
R. Porter voted for same in writing, not being
present.

The president stated that Dr. Tucker has
formed a club of ten Greek young men and
that they would like a clubroom in the
Community House.*

\$100 for
purchase of
tools for
carpentry

Voted: That \$100 be appropriated for the
purchase of tools for the Carpentry Class.

* Voted, that the president be authorized to
make suitable arrangements with Dr. Tucker
for same. At Mr. Bowen's suggestion it was
voted that Miss Grace Cook be asked to
consult with the painter, during the work of
renovation, in regard to choice of colors for
the different rooms.

Voted, that the Boys' Work Committee be
authorized to make arrangement with Mr. Bagley

for the continuance of the boys manual work.
 Voted, that the House be opened January 6.
 Present:

President H. N. Moore

Dr. F. K. Foster

Mr. Cowen

Mr. Hayls

Mr. Woodman

Mrs. Cuxton

Mrs. Osborn

Miss Gay

Meeting adjourned

Fannie P. Gay,

Sec. pro tem

Opening
of House
Jan. 6

Peabody, Mass.,
January 6, 1919

The Directors of the Peabody Community House, Inc. met at the House in regular session January 6, 1919 at 8 o'clock.

The following Directors were present:

President Moore

Mrs F. C. Pomeroy

Misses Gay & Porter

Messrs Woodman

Dyne

Rowe and

W. K. Foster excused.

In the absence of Miss Edna Blaney, Clerk, because of illness in the family, a clerk pro tem was appointed.

Reports of Mrs. Natalie Eaton, Supt. of Girls Work, and Mr. R. Lloyd Davies, Supt. of Boys Work, were read. These reports were considered and the following item requiring action was voted. That \$40 be appropriated to purchase tools and materials, which are needed by the Manual Training Class to replace tools, benches, etc. loaned the Community House by the School Board, and now returned for their use.

\$40 for
Manual
Training
Tools

Informal information was given with reference to the renovation of the House.

The carrying out of suggestions for changes of mantels etc in connection with the same was left with Mr. Gowen and Miss Grace Cook.

City
appropriated
\$400 to
renovate
House

The President, Mr. Moore, reported that \$400 had been appropriated by the City to cover the cost of the necessary renovations, because of the use of the House for hospital purposes. He also stated that the work was being begun this week to be carried on promptly to the finish.

\$500 to
Pres.

Voted: The appropriation of \$500 -

for the use of the Treasurer in the payment of bills.

\$5.00 Monthly Voted: The usual monthly appropriation for Superintendents of \$5.00 each for the incidental use of the superintendents.

Edyth R. Porter
Clerk pro tem.

Peabody, Mass., February 3, '19.

A meeting of the members of the Board of Managers of the Peabody Community House was held at the Community House at 8 o'clock on Monday evening February 3, 1919.

Present:

Fred W. Moore, President

Walter R. Bowen, V.P.

Abbott B. Galloupe, Treas.

Dr. H. K. Foster

Mrs. H. C. Pomeroy

Mrs. Herbert Dutton

Miss Fannie P. Gay

Miss Mary E. G. Blaney

Records of the last meeting were read and approved.

Letter of thanks to Miss Cook
Voted that a letter of thanks and appreciation be sent to Miss Grace Cook as a result of her splendid work in the decorations of the house.

The report of the Treasurer was read as follows:

Report

Balance in the Bank 185.15

Cash on hand 13.28

Amount due on Certificate of Deposit 1500.00

Bills Outstanding 465.00

The Treasurer reported that the City was to refund part of the gas bill of \$42.00 and about \$21 of the Electric Light bill for the hospital lighting at the time of the epidemic.

\$300 from Certificate of Deposit
Voted that the Treasurer have authority to take \$300 from the Certificate of Deposit to pay for the outstanding bills.

Collection of unpaid Pledges
The unpaid pledges were referred to and it was left in the hands of Mr. Galloupe with the assistance of Miss Blaney & Miss Gay to follow these

up by mail.

Purchase of new clubs Voted that Mrs Eaton have the authority to purchase number of clubs necessary for the Gymnasium class of girls.

The report of the Girls' Work was read and approved.

The report of the Boys' Work was read and approved.

It was suggested that we have an opening night to show the Mayor, City Officials, and the town citizens to what advantage the money appropriated by the City had been spent.

Opening night of House Voted that the two superintendents appoint a committee to make arrangements for the opening night.

Meeting adjourned at 9 o'clock.

Edna A. Blaney, Clerk.

Opening Night of Community House held Monday Evening, March 17, 1919

Curtain in doorway of front room & hall purchased by F. M. Mori^{2.00}, W. R. Rowe^{2.00}, F. M. Shaw^{1.00}, H. A. Shea^{2.00}, Grace Cook^{2.00}, Edyth Porter^{1.00} & Edna Blaney^{2.00}, Mrs Warren Shaw^{1.00}

Peabody, Mass., March 4, 1919.

A meeting of the Board of Managers of the Peabody Community House was held Tuesday evening, March 4, 1919, at 8 o'clock.

Present: Fred M. Moore, Warren R. Powers, Willard H. Woodman, Edyth R. Porter, Edna A. Blaney.

Records of the last meeting were read and approved.

Board Voted: that it go on record that the examined Board had examined the House and expressed House. themselves that the work of refinishing the rooms had met with their approval.

Records of the Girls Department were read.

The Board voted their acceptance of this report and of their appreciation of the work accomplished by both Mrs. Eaton Children's Gym. and Mrs. Dean at the children's gymnasium reception. This Children's Party held Party March 3 Monday, March 3, netted a balance of \$104.²⁵

Miss Porter, speaking for Mrs. Pomeroy Clausin in behalf of the Red Cross Society, asked Hygiene if the society could have the use of the large front room for a class on the Care of the Sick. It would be a course of about 15 lessons one or two lessons a week.

Voted to give the Red Cross the use of this room for the work.

Meeting adjourned at 9:20 o'clock.
Edna A. Blaney, Clerk.

Reabody, April 7, 1919.

The regular meeting of the Directors was held at the Community House, Monday eve., April 7, at 8 o'clock.

The following were present: Messrs. Moore, Foster, Halloupe, Lyne, Woodman and Owen, and Mesdames Osborn, Pomeroy, Gay and Porter.

In the absence of Miss Olney, Clerk, Miss Porter was appointed Clerk, pro tem.

The records of the previous meeting were read and approved.

Reports of the Superintendents of the Girls' and Boys' Work were presented and were approved. Mrs. Eaton also gave report of the gymnasium social recently held.

The Treasurer's report was read and approved.

Mr. Moore stated that quiet solicitation of the manufacturers was being made, one at a time, and that Miss Olney was sending out letters of request for payment to those who had given pledges in the last campaign, and had not paid the same. He said some were being heard from.

Community House
Headquarters
of
Boy Scouts

Mr. Moore also expressed his thought of the desirability of having the Boy Scouts affiliated with the Community House. He gave the Scouts' viewpoint, stating their reasons for and against, and also their desires if they should come to the House.

After discussion, it was voted, - that the Board extend an invitation to the Boy Scouts, that they make the Community House their headquarters.

Certificate
of Deposit

Voted: That the Warren National Bank Certificate of Deposit be reduced to \$1000. in order to permit the payment of

outstanding bills.

A.C.R. Rec. Co.
\$500.

Voted: that Miss Blaney send a suitable vote of thanks to the A.C. Laurence Company for its recent kind gift of \$500. to the Community House.

May Festival The May Festival plans were presented informally by Mrs. Rymean Osborn, and it was suggested that the boys' work, as well as that of the girls be represented in connection with the festival, and that this suggestion be passed on to Mr. Davies.

May 29 '19 It was unanimously voted that the Community House close Thursday, May 29th for the season.

Property Mr. Moore called attention to the property situated in the rear of the rear of P.C.H. House, consisting of house and lot, available for purchase the same being available for purchase. It was considered desirable to procure this property if possible in order to provide access to Pierpont St. to provide opportunity for enlargement of the Gym. at some future time, when it should become necessary, and valuable because of making possible the provision of a central heating plant, which Mr. Pyne assured the Directors must soon come.

Wood & Pyne Committee to look into property on Pierpont St. Voted: That Mr. Moore, and another, whom he shall select, serve as a committee of two to look into the matter, and report. On this committee Mr. Moore appointed Mr. Pyne.

Appreciative words were spoken of Mrs. Eaton's work of the year, carried out under unusual difficulties, and it was voted that she be engaged for another year, at a salary of \$1000. per year.

Mr. Davies' work was also commended.

Mr. Davis, and it was voted to engage him for
 re-elected at \$1,000 the coming year, with the same salary,
 \$1,000 per year.

Mr. Lyne reported with reference to
 stoppage of sewer, and he was instructed
 to do the work necessary to put it again
 in good working order, understanding
 that he would do it as reasonably
 as possible.

Meeting adjourned.

Edyth R. Porter

Clerk pro tem.

Peabody, Mass., May 12, 1919

A meeting of the Directors of the Peabody Community House Monday evening, May 12 at 8 o'clock.

Present: Fred W. Moore, Pres., Warren R. Bowley, Abbott D. Dalloupe, Dr. W. K. Foster, H. S. Pyne and W. W. Hoodman, E. Blaney

The report of the treasurer was read and approved. The Warren National Bank's certificate of deposit was \$1000.

Voted: That the treasurer be empowered to make use of the certificate of deposit to meet expenses.

Reports of the Superintendents of Boys' Work and Girls' Work were presented and approved.

May
Festival
May 27 '19

Voted: That each Director take the responsibility of selling ten tickets for the May Festival May 27.

Voted: That the President be empowered to give the use of the House, as occasion demands during the summer months.

At the close of the meeting the Directors adjourned to the Girls' Class at the Gym.

Edna A. Blaney, Clerk

Peabody, Mass., June 23, 1919

A special meeting of the Directors of the Peabody Community House was held Monday evening, June 23, 1919, at 8 o'clock.

Present: Fred W. Moore, Warren R. Bowen, Dr. H. K. Froster, Mrs. H. S. Pomeroy and Edna A. Plancy.

The meeting was called to contemplate buying the land and buildings in the rear of the Community House, which face on Pierpont St., and add to present property for playground purposes and possible enlargement of the gymnasium.

President Moore had conferred with the owner, Mr. Upton, and was informed that same could be purchased for the sum of \$200, \$100 down, and \$100 payable each year for 11 years with interest at 6%, the Directors to endorse the note.

It was the general opinion that the house could be torn down and sold for \$200 or \$300.

On suggestion of Mr. Shea the Directors inspected the property at 11 Pierpont Street. After careful consideration, on motion of Mr. Shea, seconded by Mrs. Pomeroy, it was—

Voted: That we purchase the property for the sum of \$200, \$100 down and \$100 each year with interest at 6%, the president having authority to put thru the deal.

In regard to the disposal of the house it was Voted: That we advertise for bids in the Salem Evening News, the disposal of same being left to the judgement of Pres. Moore.

On motion of Mrs. Pomeroy, it was voted to adjourn.

Edna A. Plancy, Clerk

Special Meeting Board of Incorporation

Peabody, Mass., July 28, 1919.

A special meeting of the Board of Corp. of the Peabody Community House was held Monday evening, July 28, 1919, at 8 o'clock.

Present:

Fred W. Moore

D. Horace K. Foster

Dr. Harris S. Pomeroy

Mrs. Frances M. Pomeroy

Mrs. Carrie Garbeck

Edna A. Blaney

Mary E. Poole

The meeting was called for the purpose of having passed by the Corporation a vote in favor of Abbott D. Galloupe, Treas. signing the necessary papers for the transfer of the property on Pierpont St. to the Peabody Community House.

"Voted: (by seven present)

\$11.00
Mortgage
Bearing
Interest
at 6%

That the Treasurer of this Corporation, Abbott D. Galloupe, be and hereby is authorized to sign, acknowledge, execute and deliver to Francis R. Upton, and William D. Chapple Trustees under the will of Lucy E. Upton, a mortgage for not exceeding Eleven Hundred Dollars bearing interest at 6% per annum upon the property of Pierpont Street, Peabody, Massachusetts, which this Corporation is about to purchase from said Trustees, said mortgage to be in such form and upon such time as said Treasurer may determine.

A true copy of the record

Attest:

Edna A. Blaney, Clerk

Inasmuch as there was not a quorum

present, it was

Voted: To send each absent member a vote for their acceptance or refusal in writing

Meeting adjourned at 8:30 o'clock.

Edna A. Blaney,
Clerk

Voted that Mr. Abbott B. Galloupe be instructed to sign the necessary papers in connection with the purchase of the property on Pierpont St., 36 Vote by mail; 7 at meeting; Total 43 Votes.

Peabody, Mass., August 18, 1919

A special meeting of the Managers of the Peabody Community House, Inc. was held at the House on Monday evening, August 18, 1919 at 8 o'clock

Present: Fred W. Moore, Harry S. Pyne, Geo. E. Hayes, Mrs. H. S. Pomeroy and Miss Fannie P. Gay.

Resignation R. G. Davies on the resignation of Lloyd S. Davies as Supt. of Boys' Work.

It was Voted: That a committee of three be appointed with Fred W. Moore as chairman, to get in touch with and interview new prospects for the Supt. of Boys' Work, the chairman to appoint the committee.

Comm. The following committee was appointed to serve with Mr. Moore, Chairman
Supt. Boys' Work
Warren R. Bowen
Harry S. Pyne

Meeting adjourned at 8:45

Edna A. Blaney, Clerk.

Peabody, Mass.

Sept. 5, 1919

A meeting of the Directors of the Peabody Community House was held Monday evening, Sept. 5, 1919 at 5 o'clock.

Present: Fred W. Moore, Warren R. Bowe, Dr. H. K. Foster, Harry S. Pyne, Mrs. F. J. Pomeroy and H. H. Woodman. Edna A. Blaney

Records of the last meeting were read and approved.

House
on Pierpont
sold \$175.

Pres. Moore reported he had sold the old house on Pierpont St. for \$175. to Sol. Towinski, to be torn down, removed cellar filled in and steps made to property of the Community House.

The Com. on New Supt. for Boys' Work reported on two prospects they had in view, J. Donald Hollenbeck, Montclair, N.J. and Carl Kellam, E. Bedford, Mass.

J. D. Hollenbeck: Salary \$800, lowest considered, 27 yrs. old, graduate of Ithaca, N.Y. High, Gettysburg, Pa. College, and Chicago University. Just discharged from U.S. Army. While at High School in Y.M.C.A. Work in charge of a gym. class for street boys, Y.M.C.A. Boy Director in N.Y. City, doing settlement work with boys and men in settlement houses, charge of boys' work in Indiana, started school system at Alaska in a mining camp and had charge of all recreation for men, since March executive secretary for Montclair Bureau for Retaining Soldiers and Sailors.

Carl Kellam

Carl Kellam: Salary - Considered \$1500. First year, \$1800 and, 32 yrs. old, Graduate of

James High, Dartmouth College and Springfield Y. M. C. A. just returned from overseas (14 mos. in Army) Experienced in Army and Navy Y. M. C. A. Work; Experienced raising funds and soliciting members of Congregational Church and S. S. Teachers.

Pres. Moore has interviewed Mr. Killam and will see Mr. Hollenbeck when in New York.

Mrs. Eaton start year's work Voted: that the Secretary be authorized Mrs. Eaton to return to the Community House to start organizing various classes.

Treasurer borrow \$1,000. Voted: that the Treasurer be authorized to borrow up to \$1,000, if necessary, to cover expenses.

Meeting adjourned at 8:45 o'clock.

Edna A. Blaney, Clerk

September 29, 1919

A special meeting of the Directors of the Peabody Community House, Inc., was held Monday evening, Sept. 29, 1919 at 8 o'clock.

Present: Fred W. Moore, Pres.

Harren P. Dowley, V. P.

Dr. W. H. Froster

H. H. Hoodman

Harry S. Pyne

Geo. E. Hayes

Edyth P. Porter

Edna A. Blaney

Records of the last meeting were read and approved.

The committee appointed to choose a new superintendent for Boys' Work highly recommended Carl Kilham of Oxford, Mass., 32 yrs. old, a graduate of Dartmouth College and Springfield Y.M.C.A. just returned from overseas, experienced in Army and Navy Y.M.C.A. Work Boys Club Work and experienced in raising funds and soliciting.

After the Directors interviewed Mr. Kilham in regard to his past work with the Meriden Boys' Club of Meriden, Ct., it was -

Mr. Kilham's
Election as
Boys' Supt. on

Voted: That the committee's report on Mr. Kilham be accepted.

It was suggested that if possible we have Mr. Atkinson attend the next meeting, to make suggestions as to organizing classes, arousing interest, among the town's people and suggestions as to raising funds.

Opening
Night will be Oct. 6, 1919.

Meeting adjourned at 8:50 o'clock.
Edna A. Blaney, Clerk

Peabody, Mass., October 6, 1919.

At the meeting of the Directors of the Peabody Community House, Inc., held Monday evening Oct. 6th, the following Directors were present: President Fred W. Moore, Vice Pres. W.R. Bowen, Treas. Abbott D. Galloupe, Mrs. Lyman Osborn, Mrs. W. S. Pomeroy and Edyth R. Porter.

The record of the previous meeting was read and approved.

On account of the approaching holiday the annual meeting was postponed from Oct. 13th to Oct. 20th.

It was voted that the following persons should be requested to become voting members of the Peabody Community House, Inc.:

New
Voting
Members
to Board of
Corporation
10

Rev. & Mrs. Geo. W. Howes, 108 Lowell St.
Miss Amy H. Merrill, 2 Oak St.
Mr. Henry King, 193 Lowell St.
Declined Dr. Francis D. Deal, 3 Perkins St.
Mr. Henry Osborn, 97 Central St.
Mr. Herbert Parabee, 32 Main St.
Mr. Wm. A. Staples, 50 Andover St.
Declined Mr. Lester F. Peabody, 3 King St.
Mr. Edward W. White, Gardner St.
Mr. Herbert Kimball,
Rev. C. F. Lusk, 6 Sewall St.

Interview Mr. Kelley of A.C.L. was appointed to interview Mr. Chas. P. Kelley with reference to representation of the A. C. Lawrence Company on the Board of Directors, by official or employee whom the Company should designate.

Offer
American
Region
use of
House for
Young
Club

Mrs. Pomeroy moved that Mr. Bowen constitute a committee to invite the American Region to use the Community House for gymnastic and club purposes.

A nominating committee was
 Nominating appointed consisting of the following,
 Committee Dr. H. K. Foster, Mrs. Pomeroy, Miss Porter
 and Messrs Lyne and Hodgman.

Asst. Clerk Motion was made by Mr. Bowen
 Isabel that Miss Isabel Mackinnon be
 Mackinnon appointed as an assistant to the
 clerk - Miss Olney. Carried

Mr. Bowen also moved that the
 Nominating Committee be instructed
 to bring in names for the Finance
 Committee. Carried.

The Treasurer's report was read and
 accepted.

Resignation Pres. Moore read the resignation of
 W. H. Fray as member of the Board of
 as Director Directors, and Mrs. Pomeroy moved its
 acceptance. Carried.

Adjourned.

Edyth R. Porter, Secy. pro tem.

Peabody, Mass., Oct. 20, 1919

The annual meeting of the Board of Corporation of the Peabody Community House, was held at the Community House Monday evening, October 20, 1919 at 9 o'clock.

Present: Fred W. Moore, Pres.

Abbott D. Galloupe, Treas.

Sydney P. Osborn

Rev. Jason L. Miller

Herbert Larrabee

Arthur W. Poole

John S. Martin

Harry S. Pyne

Rev. E. Hayes

Mrs. Sydney P. Osborn

Mrs. Walter Williams

Mrs. H. S. Dummeroy

Mrs. John Durbeck

Misses Helen Allen

" Amy Merrill

" Edyth Porter

" Mary E. Poole

" Lavinia Hagan

" Edna A. Plancy

Pres. Moore's report was read and accepted.

The President made the following recommendations:

That a Finance Committee be elected as a permanent committee to take care of all finances.

That the Board of Managers be increased by five, all of whom are to be manufacturers or large employers of labor.

That the By-Laws be changed sufficiently to take care of both of the above recommendations.

Recommendations
by Pres. Moore

The Treasurer's report was read and accepted.

Election of officers followed. The following names were nominated, the same to be elected by ballot.

Officers for One Year

Officers 1920 Vice President - Warren P. Osborn
Secretary - Edna A. Blaney
(Assistant Secretary) Isabel Mackinnon
Treasurer - Abbott B. Galloupe

Directors for Three years

Directors 3 yrs. Messrs W. W. Woodman
" George E. Hayes
" Harry S. Pyne

Miss Edyth R. Porter

Directors for Two years

(To complete the unexpired term of W. W. Fay)
Mr. James J. Sheehan

Mr. H. S. Pyne and Mr. Herbert Rarrabee were appointed tellers.

Result of Ballot

Result of ballot was:

Total number of votes cast 17.

Officers, Directors, and Finance Committee as presented by the ballot, all unanimously elected.

Auditor 1920

Voted: That Lyman P. Osborn be elected Auditor of the Books of the Treasurer of the Peabody Community House for the year 1920.

new

voting members to Bd. of Corp.

Voted: That the following persons become additional voting members

to the Board of Corporation of the P. C. H.:

Rev. & Mrs. C. F. Howes ^{Declined} Sister F. Peabody

Miss Amy W. Merrill " Edward W. White

Mr. Henry King " Robert Kimball

Mr. Herbert Rarrabee Rev. J. F. Lusk

Mr. Mrs. A. Staples ^{Declined} Dr. Francis L. Deal

Mr. Henry Osborn

Proposed that the following change be made in the By-Laws:

Change
in Article III
By-Laws
Board of Managers
increased
by 5

Article III be amended as follows: "That in addition to Article III as it now reads, the Board of Managers be increased by five, all of whom are to be manufacturers or large employers of labor." The Board of Managers to consist of twenty, instead of fifteen, the same to be voted on at a special meeting of the Board of Corporation.

Meeting adjourned at 8:45 o'clock.
Edna A. Blaney, Clerk.

Annual Meeting of Board of Managers October 20, 1919.

The annual meeting of the Board of Managers of the Peabody Community House, Inc., was held Monday Evening, October 20, 1919 at 8:45 o'clock.

Present: Fred W. Moore, Pres.
Mrs. Lyman P. Osborn
Mrs. W. S. Pomeroy
Miss Edyth Porter
Mr. Harry S. Pyne
Mr. Geo. E. Hayes
Miss Edna A. Blaney

Records of the last meeting were read and approved.

Mrs. Pomeroy reported for the Committee appointed to interview Mr. Chas. P. Kelley with reference to representation of the A. C. Lawrence Company on the Board of Directors. He seemed very much interested in the work and would take up this matter with the Managers or with the Company, and report to us later. He felt sure that either he or another representative

of the A. C. Lawrence Company
would become a member of the
Board of Directors.

Election of President Fred W. Moore was unanimously
elected President. Total number
of ballots cast 6. (Mr. Harry Pyne tells
Meeting adjourned at 9 o'clock.
Edna A. Blaney, Clerk

Peabody, Mass. Nov. 3, 1919

A meeting of the Bd. of Managers of the Peabody Community House, Inc. was held Monday evening, Nov. 3, 1919 at 8 o'clock.

Present:

Fred W. Moore, Pres.

Harren R. Bowen, V.P.

Dr. H. K. Foster

Willard W. Woodman

Edna A. Stanley

Amendment of Article III was discussed. The necessity of voting on a financial secretary in accordance to our by-laws was also brought up, and referred to the nominating com. to bring in a name, same to be voted on at a meeting of the Bd. of Ex.

Voted: that the secretary be authorized to instruct the Finance Com. to call a meeting to plan for a drive for funds for \$15000 during Thanksgiving week.

The reports of both the Boys' Supt. and Girls' Supt. were read and approved.

Give Mathew's use of Gym.
The Directors Voted: To give authority to the Supt. of Boys' Work to grant the use of the gymnasium to the Father Mathew's Society on either Tuesday or Thursday nights after 9 o'clock, on payment of membership fees.

\$2 fee to Business Men's Gym.
Voted: that the Business Men's Club be charged a fee of \$2, music to be furnished at the classes (Gym. Work)

Supts to meet D. H. S. Athletic Assn.
Mr. Woodman is to arrange with Mr. Killam and Mrs. Eaton to meet the Athletic Assn. of the D. H. S. and have them talk up the D. C. H. and the advantages offered.

Classes in English
 It was suggested that classes in English be formed. Mr. Killam spoke of the Chamber of Commerce classes in Americanization. Thought possibly he could obtain men from these classes interested in taking up English.

\$15 for
 Drums

Voted: that \$15 be appropriated for the use of magazines for the House, the choice to be left to the Superintendents.

Meeting adjourned at 9:45 o'clock.
 Edna A. Slaney, Clerk

November 17, 1919

A special meeting of the Board of Managers of the Plabody Community House was held Monday evening, November 17, 1919 at 8 o'clock.

The following members were present:

Fred W. Moore, President
 Warren R. Bowen, V. President
 Willard W. Woodman
 James J. Sheehan
 Mrs. H. S. Pomeroy
 Mrs. Lyman Osborn
 Edyth R. Porter

President Moore stated that the meeting was called to formulate plans and appoint committees for the campaign for raising funds, that the Finance Committee which the Nominating Committee was instructed to nominate, because of the absence of its chairman, and the smallness of the committee, had referred the Campaign matter back to the Board of Directors.

The time voted for holding the drive was reconsidered, and it was

1st Week
February
1920
Campaign
\$15,000

Voted: That the first week of February be designated for the time for carrying it on.

Suggesting that further planning shall be deferred until the members of the Board of Directors, and the proposed new members, may be present, Mr. Sheehan made motion that the Secretary be instructed to mail to each member of the Board of Directors, and the Associate Directors, a notice stating the purpose of the Directors to carrying on a Campaign for raising a fund of \$15,000, and request each member to be present. Carried.

President
& 30 others
Campaign
Supper Com.

Mr. Bowen moved the appointment of a committee, the President, and three others chosen by him to look into the matter of the proposed campaign supper. Carried.

\$11. for
Drum

Motion was made that \$11. be appropriated for the purchase of a drum for the drumming class. Carried.

Meeting adjourned.

Edna A. Blaney, Clerk.

November 24, 1919.

A special meeting of the Board of Managers of the Peabody Community House was held Monday evening, Nov. 24, 1919 at 8 o'clock.

The following members were present:

Fred H. Moore, Pres.

Warren D. Bowen, V. P.

Abbott D. Galloupe, Treas.

Edna A. Blaney, Clerk

Willard W. Woodman

James J. Sheehan

Dr. W. K. Foster

Geo. E. Hayes

Mrs. R. S. Pomeroy

Miss Edyth R. Porter

Miss Fannie P. Day

Miss Sanni Kagan

Minutes of the last meeting were read and approved.

Suggested that the meetings that are to be held every Monday evening in preparation for the Campaign to raise \$15,000 last one hour only from 8 to 9 o'clock.

Pres. Moore suggested that pictures be taken of the interior of the House showing the classes at work. From these pictures have plates made from which folders could be printed for distribution by the solicitors at the time of the campaign. In this way the citizens could better understand the work carried on at the house.

Voted: That W. D. Moore's plans be adopted, and that a committee be appointed to carry out these plans. The following committee was chosen.

Book
Committee
(c) Pictures

Warren R. Bowen
Carl Killam
Fannie P. Gay

Voted: That a committee of 25 be appointed to be known as the Campaign Committee.

Campaign Committee
Directors & additional members } Voted: That this campaign committee work in conjunction with the Directors as one large campaign committee the entire committee to consist of the Directors and 25 additional members.

Each Director present suggested 10 names or more and from these names the Directors chose 44 of the most desirable for the Campaign Committee. These names were distributed among the Directors present to call upon in person. At the next meeting the Directors will report how many of the names suggested are willing to serve.

Meeting adjourned at 9:45 o'clock.
Edna A. Blaney, Clerk

Directors Meeting, December 1, 1919

A meeting of the Board of Directors of the Peabody Community House was held at the House Monday evening, Dec. 1, 1919, the following members were present:

Fred W. Moore, Pres.
Warren R. Bowen, V.P.
Abbott B. Galloupe, Treas.
Edna A. Blaney, Clerk
Dr. H. K. Foster
W. H. Goodman
James J. Sheehan
Fannie P. Gay
Edyth R. Porter

Records of the last meeting were read and approved.

Room for Visiting Nurse & Assistant As the Visiting Nurse and her Assistant will soon have to have new quarters, it was

Voted: To give them the use of the small read room.

The A. C. Lawrence Leather Co. have appointed Mr. Harry K. Patchelder to represent their company on the Board of Directors.

Harry K. Patchelder Voted: That Mr. Patchelder become a voting member, and the secretary was authorized to so notify him.

The Secretary was authorized to write Mr. Atkinson of the Boys Club Federation for names of efficient campaign directors.

Directors reported on names they had been given to interview for the Campaign Committee. Thirty-four of those suggested agreed to serve. (with more to hear from) Directors will serve with this committee.

Outside City. Suggested that a booklet be printed on a more extensive plan than the original booklet, the expense to be defrayed, if possible, by advertisements obtained by outside city merchants.

Meeting adjourned at 9:20 o'clock.

Edna O. Plancy, Clerk

Peabody, Mass., Dec. 8, 1919

The first meeting of the Campaign Committee was held at the Peabody Community House Monday evening, Dec. 8, 1919 at 8 o'clock.

Present:

Fred W. Moore
 Warren R. Bowers
 Dr. H. S. Pomeroy
 Mrs. H. S. Pomeroy
 Miss Sammi O'Gara
 Dr. Francis L. Deal
 Ernest J. Porter
 Harry K. Batchelder
 Jas. J. Sheehan
 Willard W. Woodman
 Edyth R. Porter
 A. A. Mackinnon
 Clarence W. Barnes
 Mrs. John Church
 Frankie P. Gay
 Mrs. William F. Knowlton
 Edna C. Blaney

Mr. H. Hunt's name was suggested and voted on for Chairman of Campaign Committee, Mr. Moore to so notify him. He was reached by telephone and declined to serve.

Mr. Fred W. Moore's name was suggested. Mr. Moore was unanimously voted Chairman of the Campaign Com. Voted: Amount to be raised by the Campaign in February be \$20,000 instead of \$15,000.

A letter was read from Mr. Atkinson, head of the Boy's Federation of America in reference to hiring a campaign director. He stated that owing to the difficulty of keeping these directors placed, the

Federation had given this part of the work up. Referred to a bureau where the charges for hiring such a man was \$1.00. On a small campaign such as we intended holding recommended that we try and obtain a local man, as with our past experience he thought we could successfully carry on the campaign.

Chester

Grandell

Campaign

Directors

for

suggestions

Mr. Warren Bowen spoke of Mr. Chester Grandell, who had been very successful as head of the big campaigns in Salem.

Voted: That Mr. Bowen get in touch with Mr. Grandell, see what his charges would be, and if his services could be obtained.

Supper

for

business

men

of the

town

Suggested that the first night of the campaign be a night for the business men of the town, a supper served by a caterer and some special features be introduced.

Also suggested that at this supper no mention of subscriptions be made to those present.

Prospectus

be made,

or some sort of a prospectus

showing

work of

pastors

of the

house

Suggested that a pamphlet giving an account of the work at the house, and showing 5 or 10 pictures of the classes at the house. Booklets to be distributed the night of the supper and afterwards around town.

Voted: That President nominate a Committee to bring in a list of prominent business men who will serve on supper committee for the supper the first night of the campaign.

Voted: That Mr. Dyne bring in what information he could get in reference to the quartet hired by the National Y.M.C.A. Campaign.

Team
Captain
Committee

Voted: That Pres. Moore nominate a committee to appoint captains and teams for the coming campaign.

Meeting adjourned at 8:55 o'clock.

Edna A. Blaney, Clerk

Peabody, Mass.,
December 15, 1919

A meeting of the Directors of the Peabody Community House was held at the House on Monday evening, December 15, at 9 o'clock
Present:

Fred W. Moore, Pres. Geo. E. Hayes
Warren R. Bowen, V.P. Harry Dyne
Willard W. Woodman Miss Fannie Gay
Harry E. Batchelder Mrs. W. S. Pomeroy
James J. Sheehan Miss Isabel McKim
Miss Edna A. Blaney

Records of the last meeting were read and approved.

A request from the Young Women's Hebrew Assn. for the use of a room and terms for same were read. Mrs. Eaton wished to know if they could have the room on the usual terms of \$1 per year for club membership, the association to meet once a week.

Y. W. Hebrew Assn. use of room
Voted: To give the Young Women's Hebrew Assn. the use of the room on the regular membership dues of \$1 per year.

The ladies of the Red Cross wished the use of a room one afternoon a week for the balance of the winter.

Red Cross use of a room
Voted: That the use of a room be granted the Red Cross.

Christmas Vacation was voted on for Christmas the week of Christmas, the house to be closed the Saturday before Christmas and open the Monday after Christmas.

Superintendent of Girls' Work read and approved.

Girls. The Girls Physical Training Class
 Physical of the House will hold an exhibition
 Training on the evening of January 5, 1920.
 Exhibition Tickets 35¢ each. Suggested that
 Jan. 5, 1920 the money obtained from this
 Proceeds exhibition be used for the Business
 for Supper Men's Supper, thus defraying the
 expenses, and not necessitating
 our taking this supper money from
 campaign funds.

Voted: That ten tickets be sent
 to each member of the Campaign
 Committee for them to dispose of
 as best they could.

Meeting adjourned at
 9:20 o'clock.

Edna A. Blaney, Secy.

Campaign Committee Meeting

Peabody, Mass., Dec. 15, 1919

A meeting of the Campaign Committee was held Monday evening, Dec. 15, 1919, at 8 o'clock.

Present:

Fred W. Moore

Warren R. Bowen

Willard W. Woodman

Dr. H. S. Pomeroy

Harry K. Batchelder

Clarence W. Barnes

Jas. J. Sheehan

Les. E. Hayes

Dr. J. W. Murphy

Mrs. H. S. Pomeroy

Rev. Les. Rowe

Ernest J. Porter

Harry Lyne

Dr. Lawrence Kelley

Mrs. Lucien Lewis

Miss Fannie P. Gay

Miss Isabel MacKinnon

Edna A. Plancy

Carl Killam

of the Campaign Committee, and Chester Crandall of Salem, who has had charge of the large campaigns in that city and is willing to meet with us and offer any suggestions he can in the way of planning the campaign, and advise us about forms etc. necessary for carrying on the work.

Record of last meeting read and approved.

The Committee appointed to nominate business men to arrange for the supper the first night of the Campaign spoke in reference to the Campaign Supper. It was the general opinion of this committee that the supper should be held at the Community House, for instance, in the Gym., a good deal depended on the impression made on the business men of Peabody on that night, that these men should be shown just what the actual work was at the House. classes should be in full swing. It was the consensus of opinion that 100 was all that we could handle comfortably on that night. The

following names were given to be voted on for the Supper Committee, men that could reach all the different classes we wanted to reach:

Business Men's Supper Committee.

Business
Men's
Supper
Committee

Harry K. Hitchcock	Prokus Kutrubes
C. H. Barnes	E. A. Hershenson
P. H. Connor	Rester Peabody
Lucien Lewis	Charles Hill
H. S. Dumeroy	

Voted: That the above names be accepted for the supper committee for the Business Men to be held the first night of the Campaign or the night before the Campaign.

The Nominating Com. appointed to elect teams and their captains were not quite ready to make a report at this meeting, but will report in two weeks at the next meeting.

Up to the present time no one had been obtained to manage the campaign.

Mr. Bowen of the Booklet Committee reported that Mr. Tilford was at the house taking pictures.

Mr. Dyne reported that the quartet we wished to have for the Campaign was still in St. Louis, and so no definite information had been obtained in regard to same.

Voted: That the time of the campaign be the first week in February.

Meeting adjourned at 9:05 o'clock.
Edna A. Flaney,
Clerk

Campaign
first
week in
Feb.

Campaign Committee Meeting

Peabody, Mass. Dec. 29, 1919

A meeting of the Campaign Committee of the Peabody Community House was held Monday evening, December 29, 1919 at 8 o'clock.

Present:

Fred W. Moore
 Warren R. Bowen
 Ernest J. Porter
 Abbott D. Galloupe
 Dr. W. S. Pomeroy
 Willard W. Woodman
 Clarence W. Barnes
 Carl Kellam
 Mrs. Willis H. Knowlton
 Mrs. Lucien Lewis
 Misses Fannie P. Gay
 " Edyth R. Porter
 " Edna A. Blaney

The Nominating Committee for team captains reported the following 19 names of persons who had accepted to serve as captains during the campaign:

Team Captains

Team
Captains

J. S. MacCracken	R. J. Woods
Marion Quint	Walter C. Merrill
Henry King	Mrs. R. P. P. Osborne
Leonard Harvey	Fannie P. Gay
Boy Scouts	Mrs. Geo. Howes
Dr. John H. Jordan	
Mrs. Carl Waterhouse	
Joe Kussin	
Warren R. Bowen	
Mrs. (Melden?)	
Ernest Dratt	
Gustaf Puskas	
Samuel Goldberg	
R. H. Leach	

The teams are to consist of five each, a captain and four others.

Chairman of the Committee on Teams reported that there was need of a team to canvas the business men.

Voted: That the nominating committee on teams bring in a committee of names to take care of this work.

Voted: That the Nominating Committee on Teams bring in a list of names for a Committee of Management for the Campaign (to choose the proper cards for the right party and oversee the distribution of the cards etc.

Supper
each
night
of Campaign

Voted: That a supper be held each night for the reading of the reports of the various teams on the subscriptions obtained.

Voted: That the President appoint a committee to take charge of the suppers to be held during the Campaign Week.

Through Mr. Dyne information was given that the International Quartet furnished by the National Y.M.C.A. could be obtained for \$500 a week. For Y.M.C.A. work the expense is borne by the Nat. Y.M.C.A.

Voted: That this matter be laid on the table, and the Secretary be authorized to write Mr. Dyer of the International Dept., Y.M.C.A. New York, and obtain what further information she could in regard to same.

Booklet
Com.
Increased

Voted: That the Booklet Committee be enlarged, the present committee, consisting of Warren R. Dowers, Fannie P. Day and Carl Kellam being instructed to enlarge their own committee. This committee is to carry on the work of printing

the booklets and all necessary work in connection with the booklets.

Voted: That the Publicity Committee be composed of the following:

Publicity
Comm.

Publicity Committee
Charles O. Hill
Frank Penniman
Carl Kellam

Voted: That the Secretary be authorized to oversee the printing of the necessary forms, cards, etc. for the work of the campaign, the same forms to be used as in our previous campaign.

Voted: That the next meeting be held on Tuesday evening, Jan. 6 instead of Monday, as the Children's Dancing party is to be held on Monday evening.

Meeting adjourned at 9 o'clock
Edna A. Blaney, Clerk

Campaign Committee Meeting

Reabody, Mass., Jan. 6, 1920

Meeting of the Campaign Committee of the Reabody Community House was held Tuesday evening, January 6, 1920 at 8 o'clock.

Present:

Fred M. Moore	Mrs. E. Hayes
Harry K. Batchelder	A. P. MacKinnon
Dr. W. S. Pomeroy	Robert Sims
Willard H. Hoodman	Wm. J. Sheehan
Dr. Lawrence K. Kelley	Warren R. Bowen

Word was received from International Quartet that it will be impossible for the Quartet to consider engagements in Reabody for the first week in February.

Supper Committee appointed and approved as follows:

William A. Shea, Chairman
Mrs. Lucien Lewis
Ernest J. Porter

Report of Manufacturers' Committee read and accepted as follows:

Manufacturers' Com. Campaign	Fred W. Moore	R. P. P. Osburne
	E. H. Merrill	H. V. Hunt
	Frank Sanger	Wm. Carlin
	P. J. Woods	Geo. Hayes
	Lester Peabody	Elliott Macdonald

Committee on Management

Com. on Management	Edna A. Olney
	Mrs. Lucien Lewis
	James Sheehan
	Fred Moore
	D. H. K. Foster
	Harry Trask
	Dr. H. S. Pomeroy

Voted: That no advertising matter whatsoever be placed in the booklet to be issued for campaign purposes.

Voted: That pledge card recommended by Mr. Moore be adopted.

Mr. Woodman offered to make arrangements for typewriting cards at High School if possible.

Summary of Expenses for past few years in Booklet
Mr. Sheehan suggested that a summary of the Community House expenses for the past few years be included in the campaign booklet.

Mr. Bowen made a brief report on progress of work on booklet.

Voted to adjourn at 8:45 o'clock

Willard W. Woodman,
Sec. Pro Tem

Campaign Committee Meeting

Peabody, Mass., Jan. 21, 1920.

A meeting of the Campaign Com. was held Monday evening, Jan. 21, 1920 at 8 o'clock.

Present: F. W. Moore

E. J. Porter

James J. Sheehan

H. H. Woodman

D. H. K. Frost

Carl Killam

Mrs. Lucien Lewis

Miss Isabel Mackinnon

Miss Edna Blaney

Records of the last meeting was read and approved.

Voted: That the Secretary be authorized to request Mr. Atkinson to speak at the Business Men's Supper to be held previous to the campaign, January 31, 1920.

Voted: That Committee of Management obtain buttons for the campaign provided expense does not exceed \$50.

Mr. Woodman offered to see what he could do toward supplying the girls for the necessary type-writing of the campaign.

Voted: That the canvases of the factories be left in the hands of the manufacturers & Committee to decide on the best method of canvassing.

Voted: That Mr. Killam make application to the War Camp Community Bureau for a leader in singing to attend the Business

Men's and Campaign Suppers

Secretary instructed to send a letter of instruction to the Campaign Team Captains with further instructions to be forwarded in the near future.

Meeting adjourned at 8:55 o'clock.

Edna A. Blaney, Clerk
Campaign Committee Meeting

Seabody, Mass., Jan. 19, 1920

A meeting of the Campaign Com. was held on Monday evening, Jan. 19, 1920 at 8 o'clock.

Present:

Dr. H. S. Pomeroy

A. A. MacLennan

Ges. E. Hayes

Carl Killam

Ernest J. Forté

Mrs Lucien Lewis

Clarence W. Barnes

Miss Fannie Gay

James J. Sheehan

Edna A. Blaney

Dr. Pomeroy acted as chairman in the absence of Mr. Moore.

Records of the last meeting read and approved.

Report of Business Men's supper com. read and accepted. They will plan for 100. Mrs. Brooks will cater at \$2 a plate as the limit. Have taken a list of 200 names to get their 100 from. Printed invitations will be sent out.

Management Report of Management Committee Com. read and accepted. Harry Frank will not be able to serve as treasurer of the Campaign. If possible, we will obtain Harry Partridge to serve in this capacity. Dr. Pomeroy will take charge of a follow-up com.

Bus. Men's
 Campaign
 Supper

who will take all cards returned to the office where there is a possibility of getting subscriptions on same or obtaining larger amounts. Pictures showing the work of the House will be distributed in the store windows during the campaign for exhibition. Will use old thermometers to show results. Estimated amounts will be placed on cards before distributing same to solicitors. Odd name that are not taken by the solicitors will be given out to the Community House boys & girls to solicit. Mrs. Eaton and Mr. Killam will have charge of this work. A prize to each boy and girl obtaining the largest number of subscriptions will be given by Dr. Pomeroy & Mr. Moore.

Team of
P.C. 25
Boys &
Girls

Business
Men's
Supper
Feb. 1

Business Men's supper postponed until Monday, February 2, instead of Saturday as previously planned. Campaign will be extended through Feb. 9.

Voted: That a committee of 3 be appointed for advertising in the weekly and daily papers, same to be appointed by the chairman Dr. Pomeroy.

Moving
Picture
Slides

Mr. Bowen was authorized to get slides for the moving pictures, showing the classes of the House. Committee for daily suppers reported that Mr. Shear had obtained Mr. Sullivan's figures which were

Teams
Suppers
75¢ plate

75¢ a plate for a guarantee of 125.
It was thought best to first obtain Mrs. Brooks's price for catering.

Voted: That supper committee be instructed to give a guarantee of 100 plates for the team suppers.
Through Mr. Killam Mr. Geo. Lane of the War Camp Community Bureau offered to give his services in leading the singing at the Business Men's Supper Monday night.

Meeting adjourned at 8:40 o'clock.
Edna A. Blaney, Clerk

Directors Meeting, Jan. 6, 1920

A meeting of the Directors of the Peabody Community House was held at the House on Tuesday evening, Jan. 6, 1920

Present:

Fred W. Moore, Pres. Willard W. Woodman
Warren R. Bowen, V.P. Harry K. Batchelder
Dr. Horace K. Frost James J. Sheehan

Question of closing house during Christmas season discussed. Matter laid on table for future consideration.

Voted: That Mr. Bowen, Miss Drake and Mr. Killam be appointed a committee to consider advisability of purchasing printing press belonging to Theodore Jeffers.

It was suggested that requests for gifts of magazine subscriptions be mentioned in campaign booklet, also gifts for house, new floors, or any other improvement.

Moved to adjourn at 9:30.

Willard W. Woodman, Sec. Pro Tem.

Campaign Committee,

January 26, 1920.

A meeting of the Campaign Com.
was held on Monday evening, Jan. 26,
1920 at 8 o'clock

Present:

Fred W. Moore

H. W. Woodman

Warren R. Bowen

Carl Killam

Ernest J. Porter

Mrs. Ruccia Lewis

Clarence H. Barnes

Fannie P. Gay

James J. Sheehan

Edyth R. Porter

A. G. Mackinnon

Seabel Mackinnon

D. H. S. Pomeroy

Edna Blaney

Records of last meeting read and
approved.

Cost of
Campaign
Suppers
by night
\$4.00.

Mr. Porter for Supper Com. reported that
Mr. Sullivan would take the daily
suppers on the basis of 100 at 75¢
a plate.

Mr. Bowen for Booklet Com. reported
that Mr. Dunningman of Peabody Press
would have 500 books out Monday.

An effort will be made to get an
ad in the A.C. Lawrence paper for the
campaign. Mr. Moore to see Mr. Gallagher.

Adv. Com.
of one
Carl Killam

Carl Killam appointed on Advertisement
Com. to obtain space from the merchants
in daily and weekly papers, and Sunday
advertising.

Secretary instructed to call a
meeting of Management Com. on
Tuesday night to go over subscription
cards, and call a meeting of Team
Workers and Captains for Thurs. night.

Meeting adjourned at 9:25
o'clock.

Edna A. Blaney, Clerk

Board of Directors Meeting

Feb. 2, 1920.

Meeting of the Board of Directors was held Monday evening, Feb. 2, '20, at 9 o'clock.

Present:

Fred. W. Moore, Pres.	Mrs. Ryman Osborn
W. R. Bowen, V.P.	Edyth R. Porter
W. D. Woodman	Fannie P. Gay
H. S. Pyne	Osabel Mackinnon
J. S. Martin	

Voted: to omit reading of minutes of last meeting.

Treas. borrow \$500. if necessary. Voted: That Treasurer be authorized to borrow a sum of money not to exceed \$500. to cover the expenses of campaign.

Voted: That Mr. Woodman extend a vote of thanks to Miss Shells and the pupils of the High School for helping out in the campaign.

Meeting adjourned at 9:10 o'clock.

Osabel Mackinnon
Asst. Clerk

Campaign Committee

Feb. 9, 1920.

A meeting of the Campaign Com. of the Reabody Community House was held after the Campaign Supper at 8 o'clock, Feb. 9, 1920.

Present:

Fred W. Moore	Warren R. Bowen
R. P. Osborne	Jas. J. Sheehan
Clarence W. James	Frank Pennington
H. K. Datchelder	Edyth R. Porter
Karry Pyne	Fannie P. Gay
Ernest Porter	Mrs. Lucien Lewis
Geo. E. Hayes	Mrs. Ryman Osborn
H. S. Pomeroy	Edna O. Blaney

The meeting was called to obtain more active workers for the Campaign. H. S. Pyne agreed to serve on R. Harvey's team, besides canvassing the factories of Boston Wat and Kondea. for employees subscriptions. Frank W. Penniman agreed to call on Littlefield Sea. & W. H. Poor Co. to solicit employee subscriptions. L. Pomeroy agreed to take Eric Tanning Co.

Campaign extended through End week Voted: That campaign be extended through Saturday, supper through Wed. night, skipping Thurs. & Fri. nights, with a final supper Sat.

Mr. Penniman suggested that the paid workers give the House more publicity by sending in interesting weekly reports.

3 Minute Voted that we obtain good speakers for a 3-minute talk at the Strand at strand each night, following names suggested:

Jas. J. Sheehan	Daniel C. Manning (at Gym.)
Rev. Robert A. Bateman	Henry Duggan
Richard Corrigan	Rev. D. Seal
Rev. Geo. W. Penniman (at Gym.)	

Meeting adjourned at 9:35 o'clock.
Edna O. Blaney, Clerk.

Board of Directors

(Special Meeting) Feb. 24, 1920

Present:

Fred W. Moore	Fannie P. Gay
James J. Sheehan	Geo. E. Hayes
	Warren R. Bowen

Reading of minutes of last meeting approved.

Reading of reports of Boy's Work for Nov. and Dec. approved.

Mrs.
Bessie
Duxton
resigned.

A letter of resignation from Bessie R. Duxton and accepted, and voted that the secretary extend a vote of thanks for her past work.

Dr. Jordan's
Resignation

A letter of resignation from Dr. John T. Jordan was received and accepted, and a vote of thanks extended for his past work.

Nom. Com.

It was moved that the matter of bringing election of two new directors and the names for four directors to represent the ^{new} Directors manufacturers be referred to the Nominating Com.

\$5000. in
Savings
Bank

Moved that \$5000. be deposited in the Two Cents Savings Bank.

Mr. Moore moved that \$500 be set aside as a nucleus of an endowment fund. It was moved that the matter of endowment fund be laid over until the next meeting.

Purchase
Printing
Machine

Voted: That Miss Draper be instructed to purchase a suitable printing machine and supplies at not over \$100. with a suggestion that a second hand machine be purchased.

Typewritten
Letter to
all who
did not
contribute

Mr. Kays moved that a typewritten letter be sent to all those who contributed to the first campaign and who did not contribute to the last campaign.

Voted: That the Chairman of the Boys Work and Girls Work Com. bring a list of the games needed at the next meeting of the Board.

Resig.
of Pres.
presented

Mr. Moore presented a letter of resignation as President of the Community House. Matter laid over until the next meeting.

Mrs. Eaton's
Salary \$250
\$20.00 a year

Moved that Mrs. Eaton's salary be

raised to \$1,250 per year for
balance of year beginning March 1.
Moved to adjourn.

Warren R. Dowen,
Clerk Pro Tem.

Peabody Mass., March 1, 1920.

The regular monthly meeting of the
Directors of the Peabody Community House
was held at the House Monday evening,
March 1st, at eight o'clock, President
Moore in the chair.

The following members were
present:

H. H. Moore
W. W. Woodman
Jas. Sheehan
W. R. Dowen
W. K. Foster
Mrs. Lyman Osborn
and Edyth R. Porter

The records of the last meeting
were read and approved.

Mr. Moore announced that campaign
gifts to date and in sight would
probably total between \$14,000 and
\$15,000. He spoke of the necessity
of continuing solicitations of gifts
until the full \$20,000 was
raised, as the full amount would
be required to cover the expense of
carrying on the work of the House.
He asked for suggestions as to ways &
ways of doing this, and of securing
gifts for an endowment fund.

Finance
Comm. for
Endowment
Fund etc.
Mr. Sheehan moved, - that the
Nominating Committee recommend a
committee of three to study the
matter of endowment fund, and
other plans, and give suggestions.
Carried.

With a view of having the Community House serve a larger ^(individual directors offered to seek conference) continuity with representative individuals among Portuguese, Greek, Hebrew, and the Finnish peoples, in order to know in what way they would be best served, or would cooperate in the work of the House.

Resig-
nation
of Pres.
not
accepted.
Mr. Moore retired after presenting his resignation as President, and Mr. Bowen took the chair.

After expressing his personal thought, - that Mr. Moore should continue as President, Mr. Sheehan moved, - That the President be requested to withdraw his resignation. Unanimously voted.

Meeting adjourned.

Edyth R. Porter,

Clerk Pro Tem.

Peabody, Mass., April 5, '20.

The regular monthly meeting of the Directors of the Peabody Community House was held Monday evening, April 5, 1920, at 8 o'clock.

Present: Fred W. Moore, Pres.

Warren R. Bowen, V.P.

Geo. E. Hayes

H. K. Ratchelder

James J. Sheehan

Willard W. Woodman

Harry K. Dyne

Edyth R. Porter

Edna A. Blaney

Records of the last meeting were read and approved.

Reports of Girls' and Boys' Work read and accepted.

On suggestion that we fit up a game room in the loft of the gymnasium, it was

Com. to
obtain
estimate
for game
room
Loft of gym

Voted: That the Boys' Work Committee obtain an estimate of the cost of doing this, and report at next meeting

May 1
Festival
plans

A report was made by Miss Porter on the progress being made for the May Day festival to be held on May 1. Various committees have been appointed. The com. appointed to interview the pastors of the churches have asked their cooperation, the leaders of the Girls' Scouts, Boys' Scouts, etc. have been asked to help, then there is an essential com. and smaller committees. The Rotary Club have charge of the advertising for the festival, Miss Grace Cook has charge of the decorating.

Tues.
April 13, 1920
Gym.
Exhibition

On Tuesday evening, April 13, 1920, there will be a gymnasium exhibition of boys', girls' and women's work, followed by dancing.

Boxing
Lessons
suggested

It was suggested that we have boxing lessons at the House. Upon suggested this suggestion it was:

Voted: That the Boys and Girls Committees look into this matter and submit a report.

Base Drum
for
High School
Corp.

Committee appointed to look into the matter of purchasing a base drum for pipe and drum corp have looked into the matter and will make a report later.

On suggestion that we propose in
 Comm. House the Community House Gym. as a ^{for} meeting place for the Peabody
 Women's Club. It was voted that
 the matter be laid before the
 lady members for investigation
 and report.

On the absence of Dr. Foster,
 Chairman of the Nominating Com.
 no report was made.

Fire
 Extinguishers be placed on each floor and
 in gym.

Mr. Owen gave a very
 interesting detailed report on the
 activities of the Jewish People
 in Peabody.

Miss Porter gave a report of
 her interview with Miss Hagan
 as representative of the Finnish
 people in Peabody. The older
 people do not approve of dancing,
 but she was of the opinion that
 if we found the right way to
 approach them that the young
 men and young girls could
 be reached.

There is to be a new
 Russian Orthodox Church started
 in Peabody, and they want a
 meeting place. The P. C. H. was
 suggested.

Incidental Voted: That the allowance of
 expenses incidental expenses allowed the
 Boys' and Girls' Superintendents
 each ^{15.} month should be increased to \$15. a month.

Meeting adjourned at 9:20
 o'clock.

Edna A. Raney, Clerk.

Leabody, Mass., May 3, 1920

A meeting of the Board of Directors of the Leabody Community House was held Monday evening, May 3, 1920, at 8 o'clock.

Present:

Messrs. Fred W. Moore

Warren R. Bowen

Willard H. Hoodman

Horace K. Foster

James J. Sheehan

Misses Edyth R. Porter

Elena A. Olney

Records of the last meeting were read and approved.

Voted: To authorize the President to make contracts with the Boys' Supt. and Girls' Supt. for the coming year on the basis of \$1000 for the Supt. of Boys, Mr. Carl Killam, and \$1500 for Supt. of Girls, Mrs. Natalie Eaton.

Carl Killam
Salary
\$1000
Mrs Eaton
\$1500

Voted: That personal letters of appreciation be sent in behalf of the Board for the splendid work accomplished during the past year by Mrs. Natalie Eaton, Mr. Carl Killam and Mrs. George Dean, and the secretary was authorized to extend to them suitable words of appreciation.

Voted: That personal letters of appreciation be written to Mrs. Mrs. Lambert and Miss Grace Cook in appreciation of their work and the results obtained through their efforts at the May Festival.

Voted: That a note of appreciation be extended through the press to all workers who so successfully carried on the plans of the May Festival.

Estimates
for
Remodeling
Loft.

Mr. Owen submitted a report on estimates obtained for fitting up loft of gym for game room:

A new floor is needed.

Beaver Board needed to close up and make tight the sides of the loft.

Four new windows needed.

Partition in rear with a door and opening for the storage room & game closet. (Opening in door to pass games thru)

Mr. Lummus could fix open curved windows, partition, door and lock for about \$140.

Electrician estimated for four lights, two by key-switch and two by separate key-switch, \$49.⁵⁰

Estimated cost of extra heating apparatus needed \$235.

Estimate on fire escape \$75.

Leaks in roof (no estimate on)

Hardwood floor (" " ")

Bids
for work
over \$100.

Voted: On all work costing \$100 or over that specifications be drawn up and bids called for.

Engage
Architect
for
specifications
of loft.

Voted: That the President be instructed to engage an architect to draw up specifications for work on loft of gym in accordance with specifications as outlined by Mr. Owen.

Bldg Com.
see about
painting
outside
of House

The Secretary was authorized to notify the Building Com. to look into the matter of painting the outside of the Community House, also to bring to their attention the competitive bids required.

May 29, '20
Closing date

Voted: To close the House Saturday, May 29, 1920.

Dr. Foster, Chair. of the Nominating Com. gave the following names as nominated

for election as Directors:

Next
Directors

To serve unexpired terms of ^{Declined}
 * Mrs. W. H. Duxton = Mrs. Roy Cushman (until Oct)
 * Dr. John H. Jordan = Rev. Rob. A. Cushman " "
 Miss Mary Brunsdon = Mrs. John Weagher
 (2 years)

* {To serve until Oct., 1920, and in turn be up
for re-election at annual meeting in
October}

Directors
Manufacturers

Directors to represent Manufacturers

Turner Tanning - Mr. John E. Fitzgerald
 American Blue - Mr. Geo. R. Underwood
 L. B. Southwick Co. - Mr. Clarence W. Barnes
 Calvin P. Osborne Co. - Mr. Louis P. Osborne

Finance Committee

Finance
Comm.

Mr. Lyman P. Osborne
 Mr. Eliot Macdonald
 Mr. Herbert V. Hunt

(To study the matter of endowment fund and
other plans)

The above names were unanimously
accepted and the secretary authorized
to notify these people to this effect,
sending them a copy of the
nominations.

Supt. to
Boys Club
Convention

Voted: That \$35 be appropriated
for the Superintendent of the "Boys' Work"
to attend the Boys Club Convention.

Disposal
of House
in
Summer

Voted: That the disposal of the
House be in the hands of the
President during the summer
months.

Meeting adjourned.

Edw. A. Blaney,
Clerk

B

of the original charter

Charles Barrett. Walpole - Mass
 Geo W. Pennington Munson "Boston
 Frances (Pomeroy) 35 No Anderson St
 Robt. Pierce Cambridge
 Herbert Walker. Dr Joan (address) 451-M
 Lloyd S. Davis Salem
 Jason S. Miller
 Clarence Wilson - dead -
 A.P. Sillars Hamilton
 (Helen S Merrill) married Melrose

32 in list. 1916

A ballot was then taken for the
 Election of a President of the
 Board & of the Corporation and
 resulted in the unanimous election
 of Dr R. S. Pomeroy who was declared
 elected.

Mr M. N. Norman paid a high tribute
 to the retiring president Mr J. A. More
 and a rising vote of thanks &
 appreciation for his untiring efforts
 in behalf of the Community House
 work was tendered him.

It was then voted to adjourn

Over

BUDGET 1920-21**Peabody Community House, Inc.**

111 Holten Street

Tel. 665

Peabody, Mass.,

BOYS' SUPERINTENDENTS SALARY..	\$1800.
GIRLS' SUPERINTENDENTS SALARY	1500.
	<u>\$3300.</u>
2 YEARS SALARIES SUPERINTENDENTS.....	\$6600.00
OUTSIDE INSTRUCTORS.....	\$1000
(Instructors of Physical Culture, Carpentry, Dressmaking, Millinery, Home Nursing, First Aid, etc., Kindergarten)	
2 YEARS OUTSIDE INSTRUCTORS.....	2000.00
UPKEEP COAL, LIGHTS, ETC.,	
JANITOR SERVICE.....	\$1200
2 YEARS UPKEEP.....	2400.00
INTEREST & REPLACEMENT ON LAND	\$500.
SINKING FUND AGAINST MORTGAGE	500.
	<u>\$1000.</u>
2 YEARS.....	2000.00
NEW EQUIPMENT.....	\$1000.00
2 YEARS	2000.00
NEW HEATING PLANT, PAINTING, ETC.....	2000.00
REPAYMENT OF LOAN.....	1000.00
	<u>\$20000.00</u>

 Pres.

BUDGET COMMITTEE

<u>Name</u>	<u>Street</u>	<u>Tel.</u>
FRED N. MOORE	87 FRANKLIN ST.	267-M
PATRICK SHEEHY	40 HARRIS ST.	43-M
HARRIS S. POMEROY	93 MAIN ST.	158
LENA KARELITZ	23 CENTRAL ST.	84-W
PROKUS KUTRUBES	35½ WALNUT ST.	15
GEO. E. HAYES	29 SUTTON ST.	493-M
ABBOTT B. GALLOUPE	9 GARDNER ST.	487-R
WARREN R. BOWEN	PLEASANT ST., SALEM	473 Pea. School Com.
REV. GEO. W. PENNIMAN	108 LOWELL ST.	105 R.
HON. WM. H. FAY	4½ AYER ST.	111 Office 109W. 6
ETHEL M. WALKER	19 CALUMET ST.	452-M
WILLIAM A. SHEA	31 MAIN ST.	330
HARRY S. PYNE	32 MAIN ST.	316-2 Store 263-W.
EDYTH R. PORTER	47 ANDOVER ST.	681
MARY J. BRESNAHAN	19 MAIN ST.	141-W.
MRS. H. S. POMEROY	93 MAIN ST.	158
HERBERT V. HUNT	216 LOWELL ST.	270 Factory 466
DR. HORACE K. FOSTER	2 PARK ST.	236-W.
MRS. H. H. BUXTON	114 CENTRAL ST.	351-M
DR. JOHN F. JORDON	76 LYNN ST.	451-M
FANNIE P. GAY	10 SEWALL ST.	
EDNA A. BLANEY	38 CENTRAL ST.	192-W.

COMMITTEE TO APPOINT AN
EXECUTIVE COMMITTEE

<u>Names</u>	<u>Street</u>	<u>Tel.</u>
FRED N. MOORE	87 Franklin St.	267-M
WARREN R. BOWEN	Pleasant St., Salem	
REV. GEO. W. PENNIMAN	108 LOWELL ST.	105-R

BOYS' WORK COMMITTEE

Dr. H. K. Foster
Mrs. Geo. R. Underwood
Mrs. L. S. Lewis
Mrs. John Church
Mr. Stephen Stickney
Mr. Herbert Larrabee
Mr. Henry King?

use, Inc.

Committee
1920

Tel.

351-M)

384-M)

452-M)

363-W

681

158

267-M

84-W.)

87 Franklin St. 267-M
Mrs. Lyman Osborne
55 Central St. 497-R
Miss Helen Allen
39 Aborn St. 341-X
Miss Sammi Hagan
82 Essex St. Salem 1963-X
Mrs. George Gordon
179 Lynn St. 414-X
Mrs. H. O. Pomeroy
93 Main St. 158

over

EXECUTIVE COMMITTEE FOR NOVEMBER

<u>Names</u>	<u>Street</u>	<u>Tel.</u>
MRS. H. S. POMEROY	93 MAIN ST.	158
WARREN R. BOWEN	PLEASANT ST., SALEM	473 Pea. School Com.
WILLIAM A. SHEA	31 MAIN ST.	330
JOS. GILMORE	ENDICOTT ST.	
MRS. H. H. BUXTON	114 CENTRAL ST.	351-M

EXECUTIVE COMMITTEE FOR DECEMBER.

<u>TEL</u>		<u>Streets</u>
681	EDYTH R. PORTER	47 Andover St.
109 W. 111 House	WM. H. FAY	4½ Ayer St.
236 W.	D R. H. K. FOSTER	2 Park St.
	JOS. GILMORE	Endicott St.,
351 M	MRS. H. H. BUXTON.	114 Central St.

Same for January

EXECUTIVE COMMITTEE

Month of February.....Failed to appoint Committee
- MARCH -

FRED N. MORE
MRS. LAMP. OSBORN
MISS ANNIE P. GAY
JOSEPH GILMORE
MRS. H. BUXTON

AT THE PEABODY COMMUNITY

W. R. Bowen
W. H. Fay
Fannie P. Gay

HOUSE COMMITTEE

<u>Name</u>	<u>Street</u>	<u>Tel.</u>
W. A. SHEA, CHAIRMAN	31 MAIN ST.	330
MRS. W. H. BODREAU	BOSTON ST. SALEM	
ERNEST J. PORTER	47 ANDOVER ST.	681
PETER A. SIM	12 SUTTON ST.	259-241
MRS. CLARENCE F. WILSON	39 ANDOVER ST.	238-4

Pg. 26 July 8.

NOMINATING COMMITTEE

2010251

BOYS WORK COMMITTEE

1920

Mr. CARL KILLAM
Mr. WARREN R. BOWEN

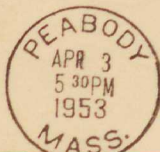
JOSEPH GILMORE
DR. H. K. FOSTER
JAMES J. MURRAY
LEANDER A. MACDONALD
WARREN R. BOWEN
MRS. GEO. R. UNDERWOOD
MRS. LUCIEN G. LEWIS
MRS. JOHN CHURCH

BOOKLET COMMITTEE

Fred N. Moore
Marion Taylor
Wm. H. Fay
Geo. W. Penniman
Warren R. Bowen.

COMMITTEE TO APPOINT
A NEW SUPERINTENDENT

F. N. MOORE
G. W. PENNIMAN
W. R. BOWEN



THIS SIDE OF CARD IS FOR ADDRESS



Mr. Robert W. Peardon
140 Washington St.
Salem
Mass.

BOYS' WORK
ADVISE THE
COMMISSION FROM

DIRECTOR OF THE HOUSE COMMITTEE TO BE
THE BUDGET: THE CHAIRMAN OF THE COMMITTEE TO BE
SUBJECT TO CALL TO GIVE TO THE DIRECTORS AT THEIR
REGULAR MEETINGS SUCH INFORMATION AS THEY MAY
REQUEST.

BOYS WORK COMMITTEE

THE BOYS WORK COMMITTEE HAS CHARGE OF ALL BOYS' WORK
AND IS ALSO EXPECTED TO DIRECT, ASSIST AND ADVISE THE
DIRECTOR OF BOYS WORK UNDER AN APPROPRIATION FROM THE
BUDGET; THE CHAIRMAN OF THE COMMITTEE TO BE SUBJECT
TO CALL TO GIVE TO THE DIRECTORS AT THEIR REGULAR
MEETINGS SUCH INFORMATION AS THEY MAY REQUEST.

HOUSE COMMITTEE

THE HOUSE COMMITTEE ARE TO HAVE ENTIRE CHARGE OF
MANAGEMENT OF ALL FISCAL PROPERTY OF THE COMMUNITY
HOUSE INCLUDING SUCH THINGS AS REPAIRS, HEATING
AND LIGHTING UNDER A BUDGET APPROPRIATION; THE CHAIRMAN
TO BE SUBJECT TO CALL AND TO GIVE TO THE DIRECTORS AT
THEIR REGULAR MEETINGS SUCH INFORMATION AS THEY MAY REQUEST.

